federal register

FRIDAY, AUGUST 4, 1978
PART IV

DEPARTMENT OF LABOR

Employment Standards Administration

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

[4510-27]

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL78-1057	July 21, 1978.
Connecticut:	
CT78-3055	Date of publication.
Florida:	
FL78-1062	July 14, 1978.
Louisiana:	
LA78-4052	May 12, 1978.
LA78-4072	July 14, 1978.
Maryland:	
MD78-3046	May 19, 1978.
Tennessee:	
TN78-1058	July 7, 1978.
Texas:	
TX78-4028; TX78-4032; TX78-4033; TX78-4037; TX78-4043	Apr. 14, 1978.
Washington:	
WA78-5103	June 16, 1978.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decisions being superseded.

Florida:	
FL75-1082 (FL78-1064)	Sept. 5, 1975.
Illinois:	
IL78-2045 (IL78-2064)	Mar. 24, 1978.
Minnesota:	
MN77-2034 (MN78-2068)	Mar. 4, 1977.
Mississippi:	
MS75-1076 (MS78-1063)	Aug. 22, 1975
Montana:	
MT78-5022 (MT78-5119)	Apr. 21, 1978
MT78-5027 (MT78-5121)	Apr. 28, 1978.
New York:	
NY78-3021 (NY78-3060)	Apr. 14, 1978.
Texas:	
TX77-4193 (TX78-4075)	Aug. 19, 1977.
Virginia:	
AQ-2021 (VA78-3059)	Oct. 5, 1973.
AQ-2031 (VA78-3057); AQ-2032 (VA78-3058)	Nov. 30, 1973.

CANCELLATION OF GENERAL WAGE DETERMINATION DECISIONS

None.

Signed at Washington, D.C., this 28th day of July 1978.

XAVIER M. VELA,
Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AL78-1057 - Mod. #1. (43 FR 31549 - July 21, 1978) Madison County, Alabama					
OMIT: "Supersedes Decision No. AL78-1038 dated April 7, 1978 in 43 FR 14839					
ADD: "Supersedes Decision No. AL78-1030 dated April 7, 1978 in 43 FR 14839					
DECISION #CT78-3055 - MOD. #1 (43 FR) Fairfield, Litchfield, and Windham Counties, Connecticut					
ADD:					
Line Construction:					
Fairfield Co.: Rem. of Co.; Litchfield Co.; & Windham Co.					
Cross County Transmission Lines and Railroads					
Linemen, Cable Splicer & Dynamite Man	$ 9.48	.70	3%+.50	p	
Heavy Equipment Operator	8.52	.70	3%+.50	p	
Equipment Operator, Tractor Trailer Driver, Field Mechanic	7.96	.70	3%+.50	p	
Material Man	7.87	.70	3%+.50	p	
Groundman Truck Driver	7.03	.70	3%+.50	p	
Groundman, Experienced	6.20	.70	3%+.50	p	
Groundman, Inexperienced	5.41	.70	3%+.50	p	

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #FL78-1062 - Mod. #2 (43 FR 30456 - July 14, 1978) Pinellas County, Florida					
Change:					
Bricklayers	$9.20				
Electricians	8.20	5%	7% + 3%		1%
Plumbers	10.73	.60	1.00		.08
DECISION #LA78-4052 - Mod. #6 (43 FR 20659 - May 12, 1978) Statewide Louisiana					
Change:					
Asbestos workers - Zone 1	$11.47	.525	.90		.04
Carpenters (Building Construction):					
Zone 8 - Carpenters & soft floor layers	9.55	.40	.35		.04
Millwrights	10.30	.40	.35		.04
Piledrivermen	9.90	.40	.35		.04
Electricians:					
Zone 3 - Electricians	13.05	.35	3%+.40		1/10%
Cable splicers	13.30	.35	3%+.40		1/10%
Line construction:					
Zone 3 - Linemen; Equipment op.	13.05	.35	3%+.40		1/10%
Cable splicers	13.30	.35	3%+.40		1/10%
Groundmen	11.05	.35	3%+.40		1/10%
DECISION #LA78-4072 - Mod. #1 (43 FR 30456 - July 14, 1978) Bossier, Caddo & Calcasieu Parishes, Louisiana					
Change:					
Asbestos workers - Calcasieu Par.	11.47	.525	.90		.04
Carpenters:					
Bossier & Caddo Parishes:					
Carpenters	9.55	.40	.35		.04
Millwrights	10.30	.40	.35		.04
Piledrivermen	9.80	.40	.35		.04
Electricians - Calcasieu Par.:					
Other work - Electricians	13.05	.35	3%+.40		1/10%
Cable splicers	13.30	.35	3%+.40		1/10%
Soft floor layers - Bossier & Caddo Parishes	9.55	.40	.35		.04

MODIFICATIONS P. 3

DECISION #MD78-3046 - Mod. #1
(42 FR - 21813 - May 19, 1978)
Baltimore City, Maryland

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians	$10.90	.80	3%+.90		½%

DECISION NO. TN78-1058 - Mod. #2
(43 FR 29464 - July 7, 1978)
Hamilton, Marion, Polk, and Rhea Counties, Tennessee

CHANGE:

POWER EQUIPMENT OPERATORS:

GROUP A	$ 9.10	.35	.35		.10
GROUP B	8.30	.35	.35		.10
GROUP C	7.70	.35	.35		.10
GROUP D	7.40	.35	.35		.10

MODIFICATIONS P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX78-4028 - Mod. #6 (43 FR 16112 - April 14, 1978) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties, Texas					
Change:					
Plumbers & pipefitters-Zone 1	$ 9.96	.45	.65	.60	
Zone 2	10.21	.45	.65	.60	
Zone 3	10.46	.45	.65	.60	
Sheet metal workers	10.54	.50	.55		.11
DECISION #TX78-4032 - Mod. #3 (43 FR 16119 - April 14, 1978) Bowie County, Texas					
Change:					
Electricians	10.20	.60	3%+.35		1/4%
DECISION #TX78-4033 - Mod. #4 (43 FR 16120 - April 14, 1978) Brazos County, Texas					
Change:					
Ironworkers	10.96	.55	1.15		.10
Sheet metal workers	11.23	.325	.695	.42	.06
Soft floor layers	10.53	.50	.45		.14
DECISION #TX78-4037 - Mod. #5 (43 FR 16127 - April 14, 1978) Galveston & Harris Cos., Texas					
Change:					
Ironworkers	10.96	.55	1.15		.10
Sheet metal workers	11.23	.325	.695	.42	.06
Soft floor layers	10.53	.50	.45		.14
DECISION #TX78-4043 - Mod. #6 (43 FR 16134 - April 14, 1978) Travis County, Texas					
Change:					
Soft floor layers	10.53	.50	.45		.14

MODIFICATIONS P. 5

DECISION NO. WA78-5103 - Mod.#1

(43 FR 26271 - June 16, 1978)
Clallam, King, Kitsap, Snohomish, and Thurston Counties, Washington

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers:					
King County	$12.41	.80	1.15		.11
Plumbers:					
Kitsap, Pierce, Snohomish, and Thurston, Counties	8.30	.70	.30	.37	.11
Soft Floor Layers:					
King and Snohomish Counties	11.14	.63	1.00		.05

SUPERSEDEAS DECISION

STATE: Florida
DECISION NO.: FL78-1064
Counties: *See below
DATE: Date of Publication
Supersedeas Decision No. FL75-1082 dated September 5, 1975 in 40 FR 41360.
DESCRIPTION OF WORK: Highway Construction (does not include building structures in rest area projects; bridges over navigable waters; tunnels; and railroad construction).

*Counties:
Brevard, Hillsborough, Indian River, Manatee, Martin, Orange, Osceola, Pinellas, Polk,, St. Lucie, Sarasota, Seminole, & Volusia.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	4.00				
Carpenters	5.00				
Concrete finisher	5.00				
Form setters	3.79				
Ironworkers:					
Reinforcing	5.32				
Laborers:					
Unskilled	3.00				
Asphalt rakers	4.27				
Grade man	3.25				
Laborers, concrete	3.25				
Luteman	4.00				
Pipelayers	4.33				
Painters, structural steel	9.75				
Piledriver, leadman	5.25				
Truck drivers.	3.26				
Traffic signal mechanic	4.59				
POWER EQUIPMENT OPERATORS:					
Asphalt distributors	3.99				
Asphalt mixers	3.95				
Asphalt paving machine	4.36				
Asphalt screed	3.25				
Backhoe	5.00				
Boom auger	3.90				
Bulldozer	4.30				
Cranes	5.34				
Earth moving machine operator	4.10				
Gradall	4.75				
Grader machine operator	5.25				
Guard rail erector	3.97				
Loaders	4.09				
Mechanics	4.37				
Motor graders	5.03				
Oilers	3.75				
Pan operator	4.00				
Roller	3.84				
Scrapers	4.67				
Screwman	4.00				
Tractor	3.50				

STATE: Illinois SUPERSEDEAS DECISION COUNTIES: See Below
DECISION NO.: IL78-2064 DATE: Date of Publication
Superseded Decision NO. IL78-2045, dated March 24, 1978 in 43 FR 12555
DESCRIPTION OF WORK: Heavy and Highway Construction

ILL -HHI-4

COUNTIES: FULTON, Hancock, Henderson, Knox, McDounough, Mercer, Peoria, Stark, Tazwell & Warren	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS & PILEDRIVERMEN:					
Western 2/3 of Hancock County:					
Carpenters	10.05	.60	.85		.04
Piledrivermen	10.73	.60	.85		.04
McDonough County& the Eastern 1/3 of Hancock County:					
Carpenters	12.01	.40	.50		.05
Piledrivermen	12.51	.40	.50		.05
Knox, Henderson & Warren Cos:					
Carpenters	12.01	.40	.50		.05
Piledrivermen	12.51	.40	.50		.05
Mercer County:					
Carpenters	13.00	.60	.90		.04
Piledrivermen	10.71	.45	.70		.04
Stark Co; Peoria Co., excluding area south of Rt. #116, West of US Rt. #34, & East Peoria in Tazewell County:					
Carpenters	12.01	.40	.50		.05
Piledrivermen	12.51	.40	.50		.05
Fulton County, & Peoria County South of Rt. #116 & west of US #24; Remainder of Tazewell Co:					
Carpenters	12.01	.40	.50		.05
Piledrivermen	12.51	.40	.50		.05
CEMENT MASONS:					
Fulton, Peoria & Tazewell Cos.	11.50	.70	.80		.05
Hancock & McDonough Counties	12.35				
Mercer Co., Northern ½ of Henderson County	10.17	.50	.60		
Southern ½ of Henderson County	11.15				
Knox & Warren Counties	11.80	.50	.25		
Stark County	11.99		.20		
ELECTRICIANS:					
Peoria & Tazewell Cos; Twps. of essex Valley & W. Jersey in Stark Co., Remainder of Fulton County	12.32	.50	3%+.75		1%
Remainder of Stark County	11.80	.50	3%+.30		.25%

DECISION NO. IL78-2064

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS (CONT'D)					
Knox, Warren & Henderson Cos., Twps. of Ohio Grove, Suez & N. Henderson in Mercer Co; Twps. of Blandinsville, Prarie City, Emmet, Tennessee, Scottland, Scoita, Bushnell, Macomb, Colchester, New Salem, Walnut Gove, Hire Mounf & Chalmers in McDonough Co., Twps. of Union, Lee, Cass, Ellisville, Deerfield, Young, Hickory & Harris in Fulton County	12.06	.50	3%+.75		.25%
Hancock Co., & Twps. of Lamoine, Bethel, Industry & Eldorado in McDonough County	11.15	.50	3%+.75		1%
Remainder of Mercer County	11.69	.55	7.5%		.03
IRONWORKERS:					
Fulton Co., Vic of Astoria, Marbleton & Summum	11.75	.55	.90		.08
Knox Co., within Galesburg & all area north of city	12.07	.65	.375		.11
Peoria, Stark & Tazewell Cos; Remainder of Fulton, Knox Cos.	11.975	.65	.925		
Hancock, Henderson, McDonough, Mercer & Warren Cos; all area W. & SW of Galesburg in Knox County	10.75	.55	.65		
LABORERS:					
Hancock, Henderson, Knox, Stark McDonough & warren Counties:					
Unskilled	10.03	.40	.42		.035
Semi-skilled	10.23	.40	.42		.035
Skilled	10.43	.40	.42		.035
LINEMEN:					
Peoria, Tazewell, Stark, Fulton Hancock, Henderson, Knox, McDonough & Warren Cos.:					
Linemen	12.39	.45	3%		.5%
Groundman Equip. Opr. Class 1	11.56	.45	3%		.5%
Groundman Truck Driver:					
W/Winch	8.65	.45	3%		.5%
WO/Winch	8.24	.45	3%		.5%
Groundman Class "A"	7.86	.45	3%		.5%

PAGE 3

DECISION NO. IL78-2064

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Peoria, Stark, Tazwell & Fulton Counties:					
Brush	11.30	.55	.30		.03
Bridge Work, Spray & Structural Steel	11.95	.55	.30		.03
Warren & Mercer Counties:					
Brush & Roller	10.27	.55	.85		.18
Structural Steel & Spray	10.77	.55	.85		.18
Bridges	11.52	.55	.85		.18
Knox & Henderson Counties:					
Brush	9.50	.55	.15		
Structural Steel	9.75	.55	.15		
McDonough 7 Hancock Counties:					
Brush	10.75				
Spray-Bridge & Structural Steel	11.25				

PAGE 4

DECISION NO. IL78-2064

ILL-5-LAB-2-3

LABORERS: FULTON COUNTY & THE REMAINDER OF TAZEWELL COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.,
UNSKILLED LABORERS	10.55	.60	.60		.035
SEMI-SKILLED LABORERS	10.75	.60	.60		.035
SKILLED LABORERS	10.45	.60	.60		.035

CLASSIFICATIONS

UNSKILLED LABORERS-Carpenters Tender, Tool Cribmen, Cleaning & Oiling Machinery & Tools, Fireman or Salamander Tenders, Flagmen, Gravel Box Men, Form Handlers, Material Handlers, Fencing Laborers, Cleaning Lumber, Pit Men, Material Checkers, Dispatchers, Landscapers, Unloading Explosives, Laying of Sod, Planting of Trees, Removel of Trees, Piledriver Helpers, Asphalt Plant Helpers, Wrecking Laborers, Fireproofing Laborers, Surveyors & Instrument Men Helpers, Janitors, Unloading & Carrying of Rebars, Caisson Top Man Helper, Mason Tenders, Scaffold Workers, Laborers w/dewatering systems, Plaster Tenders & Tunnel Laborers (Free Air).

SEMI SKILLED-Handling of Materials treated w/oil & creosote, Asphalt and/or Foreign Material harmful to skin & clothing handled by any mode or method, Track Laborers, Cement Handlers, Signaling & Spotting of Rigs & Equipment, Chloride Handlers, Wet Concrete Workers, Tunnel Helpers in Free Air, Batch Dumpers, Kettle & Tar Men, Tank Cleaner, Plastic Installer, Motorized Buggies or Motorized Units used for Wet Concrete or Building Materials, Sewer Workers (excluding Pipe Layer & Helper), Vibrator Operators, Mortar Mixer Opr., Cement Silicia, Clay, Fly Ash, Lime & Plaster Handlers (Bulk or Bag), Cofferdam Workers, Work on Concrete Paving, Placing, cutting & Tying of Reinforcing, Deck Hand, Dredge Hand & Shore Laborers, Bank Men or Floating Plant, Asphalt Workers & Layers with Machine, Grade Checker, Dumpmen & Spotter where Grade is to be established, Power Tools,Chain Saw Operator, Jackhammer & Drill Operators, Air Tamping Hammerman, Caisson Top Man, Gunnite Pot Man, batterboard Setter, Digging bell Holes, Driving or stakes & Setting Stinglines for all Machinery.

SKILLED - Caisson or Tunnel Miners & Muckers, Gunnite Nozzlemen, Welders, Cutters, Burners, & Torchmen, Tile or Pipelayers & Helpers, Steel Form Setters-Street & Highway, Concrete Saw Operator, Screenman on Asphalt pavers, Front-End Man on Chip Spreader, Laborers Tending Masons with hot Material or/where Foreign Matter or Materials are used, Multiple Concrete duct-Leadman, Lutemen,Curb Asphalt Machine Operator, Ready Mix Scaleman, Permanent Portable or Temporary Plant, Laborers handling Master-Plate or similar Materials, Laser Beam Opr., Concrete Burning Machine Opr., Coring Mach. Opr., Underpinning & Shoring of Buildings, Dynamite Shooter, Cirbbing & Jackman in Trench & Hydaulic Jackman.

DECISION NO. IL78-2064 ILL-20-LAB-2-3

LABORERS: PEORIA COUNTY & CITY OF EAST PEORIA IN TAZEWELL COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROAD, DRIVEWAYS & ALLEY CONST.					
Bricklayer tender, Carpenter tender, Cement Mason Tender, Flagman, Concrete Form Dismantler, Piledriver Tender, Surveyor Helper, Tool Cribmen, Water carrier, Expansion joint assemblers, all other excavating work & labor, curing all concrete by hand method, drive stakes, stringlines for all machinery, waterproofing w/cold stuff, Landscape work	10.66	.50	.60		.035
Stripping Concrete forms with composite crew of carpenters and laborers	10.81	.50	.60		.035
All Power operated tools, Asphalt kettlemen & carriers, Cement men & Sack shakers, Chipping hammermen, Jackhammer & drill operator (open), Powdetman Helper, Power form Tampers, Power concrete saw, Rigmen, Signalling & spotting rigs & equipment, waterproofing w/hot stuff	10.875	.50	.60		.035
Power Wheelbarrows or Buggies	10.935	.50	.60		.035
Gunnite Pump Man, Puddlers, Vibrator Man, Wire Fabric Placer, Sandblasting Pump man, Strick off, Unloading, handling & carrying of any creosoted material concrete burning bars	10.91	.50	.60		.035
Asphalt raker, bricksetters, Cutting torch, Setting lines to level forms, Form setters, Gunnite nozzleman, Sandblasting Nozzleman, Powderman, Rip-rapping, Cutting otrchman (elec. & acetylene)	10.785	.50	.60		.035

DECISION NO. IL78-2064 ILL-20-LAB-2-3

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TUNNEL & SUBWAYS (FREE AIR):					
Top Laborer	10.66	.50	.60		.035
Bell Men (Top & Bottom), all Laborers in Tunnel	10.785	.50	.60		.035
Drill & PowderMen, Gunnite Operator (Tunnel), Operator Cement Placement	11.035	.50	.60		.035
Muckers	11.035	.50	.60		.035
Tunnel Miners	11.135	.50	.60		.035
COFFERDAMS & CAISSON (FREE AIR):					
Caisson & Cofferdam Top Men	10.785	.50	.60		.035
Caisson & Cofferdam Miners & Muckers	11.135	.50	.60		.035
OPEN SEWER OR TRENCHES:					
Top Man & all other excavating	10.66	.50	.60		.035
Bottom man who does immediate grading, Batter Board Men, Laser Beam Equipment	10.785	.50	.60		.035
Tile Layer & Caulker	11.035	.50	.60		.035
Cribbing, Jackman & Hydraulic Jackman in Rrench	11.135	.50	.60		.035
LEVEE & HEAVY GRADING:					
All other Laborers	10.60	.50	.60		.035
Spotters, Dump Man & Cut Man	11.785	.50	.60		.035
PIPELINE:					
All other Laborers, Rollers, Scalers & Spotters	10.66	.50	.60		.035
Signal Men or Tigs, Rig Men, Kettlemen & Carriers, Men handling hotstuff, Men who do immediate grading for laying of pipe or digging bell holes	10.785	.50	.60		.035

PAGE 7

DECISION NO. IL78-2064

ILL-81-LAB-1-2-3

LABORERS: ROCK ISLAND & MERCER COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
UNSKILLED	9.72	.40	1.00		.035
SEMI-SKILLED	9.97	.40	1.00		.035
SKILLED	10.22	.40	1.00		.035

LABORERS - ROCK ISLAND & MERCER COUNTIES

UNSKILLED - Common Laborer; carpenter Tender; Rod & Chain Man; Flagman; Gravel Box Men; Dumpmen & Spotters; Form Handlers; Material; Fencing Laborers; Cleaning Lumber; Material Checkers; Dispatchers; Landscapers; Unloading Explosvies; Laying of Sod; Planting of Trees; Removal of Trees; Asphalt Plant Laborers; Wrecking Laborers; Writers of Scale Tickets, Scaleman (permanent-Portable or Temporary Plant); Deck Hand.

SEMI-SKILLED - Laying & Jointing of Telephone Conduit; Carco & Jackahmmer Operator; MechanicalTamper and Air Spade; Wagon & Hand Drill; Vibrator Operator; Operator on Power Tools used under the jurisdiction of Laborers; Cement Jumper; Puddler; Form Setter Helpers; Power & Hand Saw (when clearing timber); Center Strip; Reinforcing in Concrete: Wire Mesh; Concrete Saw; Mortar Mixer; Prime Mover or any mechanical devise taking the place of concrete buggy or wheelbarrow; Sand Point Setter; Asphalt Kettleman; Mastic Asphalt Mixerman or other preparation used on joints; Sheeting Hammer drivers (2-Men) Back up MaN or Joint Man with Pipelayer; Laborer in ditch or tunnel on sewer and water main & telephone conduit Gas Distribution Men; Pipe Setter on Laterals, Drain Tiles, Culvert Piep, & Storm Sewer Connection to catch Basins, Manholes or Main Line; Handling of Materials treated with oil, creosote,asphalt and/or any foreign material harmful to skin or clothing; Chloride Handlers, the Unloading & Laborers w/Steel workers and Re-Bars; Tunnel Helpers in Free Air; Batch Dumpers; Tank Cleaners; Cofferdam Workers; Bankman on Floating Plant.

SKILLED - String on Wireline (1-man); Head form Setter; Dynamite Man; Asphalt Raker; Tunnel Miner; Pipelayer on Sewer & Water Main; Gunnite Nozzle Man; Welders; Cutters; Burners & Torchman; Screedman on Asphalt Pavers; Lutemen; Curb Asphalt Machine Operator; Laser Beam Operator; Concrete Burning Machine Operator; coring Machine Operator; Head Grade Man.

PAGE 8

DECISION NO. IL78-2064

ILL-15-PEO-1-2-3

POWER EQUIPMENT OPERATORS: MERCER COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	11.80	.65	.70		.08
CLASS 2	11.80	.65	.70		.08
CLASS 3	10.40	.65	.70		.08
CLASS 4	10.40	.65	.70		.08
CLASS 5	12.65	.65	.70		.08

CLASS 1 - Crane, shovel, clamshell, dragline, backhoe, derrick, tower crane, cableway, concrete spreader (servicing two pavers), asphalt spreader, asphalt mixer plant engineer, dipper operator, dipper dredge craneman, dual purpose truck (boom or winch), leverman or engineman (Hydraulic dredge), mechanic, paving mixer with tower attached (two operators required), pile driver, boom tractor, stationary, portablE or floating mixing plant, trenching machine cleaning and priming machine, endloader (one half cubic yard or over, on basement excavation work), backfiller (throw bucket), locomotive engineer, Qualified welder, tow or push boat concrete paver, seamen Trav-L-Plant or similar machines, CMI autograder or similar machine, slip form paver, caisson augering machine, mucking, asphalt heater-planer unit hydraulic cranes, Mine hoists

CLASS 2 -Athey, Barber-Green, euclid or hasis loader, asphalt pug mill fireman and drier, concrete pump, concrete spreader (servicing one paver) bulldozer, endloader (other than mentioned above),forklift, elevating grader, group equipment greaser, letrouneapull and similar machine, DW-10, straddle carrier, hyster winch and similar machines, motor patrol, power blade push cat, tractor pulling elevating grader or power blade, tractor operating scoop or scraper, tractor with power attachment, roller on asphalt or blacktop, single drum hoist, Jeager mix and place machine pipe benging machine, welding machines (3 or 4), fuller kenyon cement pump or similar machines, automatic cement and gravel batch plants (one stop set-up), Seaman pulvi-mixer or similar machines, propelled sheep foot roller or compactor (used in conjunction with a grading spread), asphalt spreader screed operator apsco spreader or similar machine, slusher, forklift (over 6,000 lb. cap. or working at heights above 28 ft.) Conveyors.

DECISON NO. IL78-2064

POWER EQUIPMENT OPERATORS: (CONT'D)

CLASS 3 - Asphalt booster,fireman and pump operator at asphalt plant, compressor (500 cu. ft. and over), concrete finishing machine, form grader with roller on earth, mixers (3.bag to 16E), power opereted bull float, tractor without power attachment, Dope pot (agitating motor), Dope chop machine distributor (back end), Flexplaine or similar machines, portable machine fireman, Hydrohammer, power winch on paving work, self-propelled roller or compactor, (other than provided for above), pump operator crusher operator, trench machine (40 H. P. and under), power sub grader (on forms), or similar machines, Forklift (6000 or less cap.) Gypsum pump, conveyor over 20 H. P.

CLASS 4 - Air Compressor (275 c.f.m. or over) driver on truck crane or similar machines, light plant, mixers (1 or 2 bags), power batching machine (cement auger or conveyor), boiler (engineer or fireman, water pumps, welding machines, mechanical broom, automatic cement and gravel batch plant (two or three stop set-up), small backhoe or endloaders self-propelled curing machine

CLASS 5 - Oiler, mechanic's helper, water pump (pumping water to paver), mechanical heater (other than steam boiler) belt machine, small putboard motor boat

DECISION NO. IL78-2064 ILL-20-PEO-2-3

POWER EQUIPMENT OPERATORS: REMAINDER OF COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	12.22	.45	.80		.05
GROUP 2	12.02	.45	.80		.05
GROUP 3	11.17	.45	.80		.05
GROUP 4	10.96	.45	.80		.05
GROUP 5	9.46	.45	.80		.05

POWER EQUIPMENT OPERATORS:

GROUP 1 - Crane, hydro crane, shovels, crane type backfiller, tower cranes-mpbile and crawler and stationary derricks and hoist (3-drum); Dragline, Dragline, Drott Yumbo and similar types considered as cranes, backhoe, derrick boats, pile driver and skid rigs, clam shells, locomotive cranes, road pavers - single drum, dual drum and tri batcher, motor patrols and power blades - Dumore, elevating similar types, mechanics central concrete mixing plant operator, blacktop plant operators and plant engineers, grad-all, caisson rigs - require oiler, skimmerscoopkerhing scooper, dredges (all types) hop-toe-crane type (require oiler), Escalated rate on crane and derricks booms, $.01 per hour, per ft., over 80' including jib all cherry pickers, (over 15 tons require oiler), work boat, Ross carrier, helicopter, dozen and tournadozer

GROUP 2 - Asphalt heater and planter combination (used to plant streets), trench machines, pump crete - belt crete -sqeeze crete - screw type pumps and gysum, bulker and pump, dinkeys, tournapulls-all, and similar types, multiple unit earth movers, $.25 per hour for each scoop over one scoops (all sizes), pushcats, endloaders (all types), side booms, P-H one-pass soil cement machines and similar types, wheel tractors (industrial or farm-type with dozer hoe - end loader or other attachments, backfillers, asphalt surfacing machines euclid loader, fork lifts, formless finishings, jeep w/ditching machine or other attachments, tuneluger, rock crusher, automatic cement and gravel batching mobile drills (soil testing) and similar types, pugmill with pump, flaherty speader or similar types (require oiler), heavy equipment greaser (top greaser on spread), power launches, boring machine C.M.I. and similar types (require oiler), all (1) and (2) drum hoists, dewatering system, straw blower, hydro-seeder, boring machine, hydro-boom, starting engineer on pipeline, F.W.D. and similar types

DECISION NO. IL78-2064

POWER EQUIPMENT OPERATORS: (CONT'D)

GROUP 3 - Apsco spreader or similar types, tractors (track-type) without power units pulling rollers, rollers on asphalt - breck or macadam, concrete breakers, concrete spreaders, center stripper, cement finishing machines, vibro tampers (all similar types) self-propelled, mechanical bull floats, mixers over three bag to 27E, winch and boom trucks, tractor pulling power blade or elevating grader, Porter Rex rail, Clary screed, mule pulling rollers, pugmill without pump, Barber Greene or similar loaders, track-type tractors with power unit attached (minimum fireman, screed man on laydown machine, and spray machine on paving

GROUP 4 - Power subgrader, oil distributor, straight tractor, tract-air (without attachments), curb machines, paver ditch machines, truck crane oiler, and truck type hopetoe oilers

GROUP 5 - Herman Nelson Heater, Bravo, Warner, Silent glo and similar types, one engineer will operate 1-5 and after 5, two operators will be required, self-propelled concrete saws, assistant heavy equipment greaser crawler crane andskid oilers, rollers 5 ton and under on earth and gravel form graders, pump (1) or (2), light plant (1) or (2), generator (1) or (2), conveyor (1) or (2), welding machine (1) or (2) mixer bags and under, and bulk cement plant

DECISION NO. IL78-2064 ILL-82-TD-1-2-3

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	10.125	.60	a28.00		
GROUP II	10.525	.60	a28.00		
GROUP III	10.725	.60	a28.00		

GROUP I - Drivers on 22 axle trucks hauling less than 9 tons, air compressor and welding machine including those pulled by separate units, truck driver helpers, warehouseman, mechanic helpers, greaser & tiremen, pick-up trucks when hauling materials, tools, or men to and from and on the jobs site, Fork lifts up to 6,000 lbs., capacity

GROUP II - 2 or 3 axle trucks hauling more than 9 tons, but handling less than 16 tons; A-frame winch trucks, hydrolifts trucks, or similar equipment when used for transportation purposes; Fork lifts over 6,000 ob. capacityl winch trucks; 4-axle combination units; tickets writers

GROUP III - 2,3 or 4 axle trucks hauling 16 tons or more, drivers on oil distributors, water pulls, mechanics & working foreman; 5-axle or more combination units; dispatchers

FOOTNOTES:

a. Per week Per Employee

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: MN78-2068
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. MN77-2034, dated March 4, 1977 in 42 FR 12617
DESCRIPTION OF WORK: Heavy and Highway Construction

COUNTIES: Beltrami, Clearwater, Kittson, Lake-of-the-Woods, Mahnomen, Polk, Marshall, Norman, Red Lake, Pennington and Roseau

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters	$7.99				
Laborers	5.81				
POWER EQUIPMENT OPERATORS:					
Asphalt Distributor Spreader	7.04	.31	.20		
Asphalt Plant	7.39	.31	.20		
Backhoe Operator	9.10	.55	.50		
Bulldozer Operator	8.08				
Concrete Paving Machine	8.05	.31	.20		
Cranes, Derricks, Draglines	9.32	.55	.50		
Crusher & Screening Plant	7.66	.31	.20		
Form Graders/Motor Patrol	8.34				
Front End Loaders	8.07				
Mechanics	8.07				
Oilers-Greasers	6.14				
Packers	7.79				
Rollers:					
Base	7.04	.31	.20		
Finisher	8.57	.55	.50		
Scraper Operator	8.12				
Shovels	7.53				
Tractor	7.34				
Turnapull Operator	8.87				
TRUCK DRIVERS:					
Bituminous Distributor Drivers	7.39	.31	.20		
Dump Trucks	6.88				
8 cu. yd. up to & incl. 12 cu yd	7.39	.31	.20		
5 Axle-Flowboy/Trailers Drivers	7.26	.31	.20		
Semi-Drivers	7.62	.31	.20		
Single Axle or 2 Axle Drivers	7.42	.31	.20		
16 cu. yd. & over Drivers	7.62	.31	.20		
Tandem, 4 Axle Drivers & Tri-Axle	7.39	.31	.20		

SUPERSEDEAS DECISION

STATE: Mississippi
COUNTIES: Covington, Forrest, Greene, Jefferson Davis, Jones, Lamar, Marion, Perry and Wayne
DECISION NO.: MS78-1063
DATE: Date of Publication
Supersedes Decision No. MS75-1076 dated August 22, 1975 in 40 FR 36935
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	$ 7.50				
Carpenters	5.18				
Cement Masons	7.00				
Electricians	4.21				
Ironworkers, reinforcing	4.13				
Laborers	3.05				
Painters, brush	5.00				
Plumbers & Pipefitters	6.50				
Roofers	5.00				
Soft Floor Layers	4.00				
Tile Setters	4.63				
POWER EQUIPMENT OPERATORS:					
Backhoe	3.75				
Tractor (wheel type)	3.10				

SUPERSEDEAS DECISION

STATE: Montana COUNTIES: Statewide
DECISION NUMBER: MT78-5119 DATE : Date of Publication
Supersedes Decision No. MT78-5022 dated April 21, 1978, in 43 FR 17207
DESCRIPTION OF WORK: Building Construction (does not include single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$13.75	.44	$1.20		
BOILERMAKERS	12.30	.85	1.00		.02
BRICKLAYERS:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	11.50		.55		.05
Gallatin and Park Counties	11.95		.55		.05
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux Yellowstone Counties	11.45		.45		
Broadwater, Lewis and Clark and Meagher Counties	10.70	.60	.30		.05
Cascade, Chouteau, Glacier, Pondera and Teton Counties	11.15	.70	.55		.05
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	11.35	.55	.55		.05
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	10.65	.60	.55		.05
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	10.00	.55	.75		.02
Piledrivermen; Saw Filers; Sawmen	10.25	.55	.75		.02
Millwrights	10.50	.55	.75		.02
Blaine and Hill Counties					
Carpenters	9.68	.55	.75		.02
Millwrights	10.18	.55	.75		.02
Piledrivers	9.93	.55	.75		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Broadwater, Lewis and Clark and Jefferson Counties					
Carpenters	$ 9.79	.55	.75		.02
Piledrivermen	9.94	.55	.75		.02
Millwrights	10.04	.55	.75		.02
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Counties					
Carpenters	10.07	.55	.75		.02
Piledrivers	10.32	.55	.75		.02
Millwrights	10.32	.55	.75		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (southern area, south of and including the Town of Ravalli), Mineral (area southeast of Southeast City limits of the Town of Superior) Missoula, Powell (area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties					
Carpenters	9.88	.55	.75		.02
Millwrights; Piledriver	10.18	.55	.75		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley & Wibaux Cos.					
Carpenters	8.29	.55	.75		.02
Piledrivermen	8.54	.55	.75		.02
Millwrights	8.79	.55	.75		.02

DECISION NO. MT78-5119 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Flathead, Lincoln, Lake (Northern area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. corner portion) Counties					
Carpenters	$ 9.78	.55	.75		.02
Sawmen; Filers, Piledrivers; carpenters working burned, charred, creosoted or similarly treated material	9.98	.55	.75		.02
Millwrights and Machine Erectors	10.13	.55	.75		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties					
Carpenters	9.58	.70	.75		.02
Floor Sander; Sawmen	9.73	.70	.75		.02
Piledrivermen	9.73	.70	.75		.02
Millwrights	10.33	.70	.75		.02
Beaverhead and Silver Bow Cos.					
Carpenters	9.40	.70	1.00	.75	.02
Millwrights and Piledrivermen	9.65	.70	1.00	.75	.02
Gallatin, Madison, Park and Sweetgrass Counties					
Carpenters	9.67	.55	.75		.02
Millwrights and Piledrivermen	9.92	.55	.75		.02
CEMENT MASONS:					
Flathead, Glacier, Lake (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			

DECISION NO. MT78-5119 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (South portion including the City of Paradise) Counties	$ 9.50	.75	.35		
Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.50	1.00	
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	8.35	.44			
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	11.60	.80	3%+.35		1/2%
Gallatin County	10.35	.40	3%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	11.05	.60	3%+.50		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	10.35		3%+.50		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	11.60	.60	3%+.75		1/2%
Cable Splicers	11.85	.60	3%+.75		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	10.30	.53	3%+.25		1/2%
Cable Splicers	10.80	.53	3%+.25		1/2%

DECISION NO. MT78-5119 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	$11.82	.45	3%+.50		1/2%
Cable Splicers	12.27	.45	3%+.50		1/2%
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $30,000)	8.65	.40	3%+.25		1/2%
(Electrical contracts $30,000 or more)	10.25	.40	3%+.25		1/2%
Park and Sweet Grass Counties	10.45	.45	3%+.50		1/2%
Daniels, McCone, Richland, Roosevelt, Sheridan, and Valley Counties					
Electricians	9.70	.60	3%+.75		1/2%
Cable Splicers	9.95	.60	3%+.75		1/2%
Custer and Garfield Counties	9.40		3%		1/2%
ELEVATOR CONSTRUCTORS	10.84	.745	.56		.025
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.745	.56		.025
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson , Lewis and Clark, (Southern half inlcuding Wolf Creek), Madison, Park, Powell, Ravalli and Silver Bow Cos.	10.66	.65	1.15		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	12.60	.93	1.45		.10
Remaining Counties (including Northern half of Lewis and Clark County)	10.66	.65	1.15		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral Missoula, Ravalli and Sanders Counties	9.50	.40	.25		

DECISION NO. MT78-5119 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE MASONS: (Cont'd)					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux and Yellowstone Counties	$11.20		.35		.02
Gallatin and Park Counties	10.05				
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area) Counties	10.70	.60	.30		.05
Cascade, Chouteau, Glacier, Pondera and Teton Counties	11.15	.70	.55		.05
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	10.50	.55	.55		.05
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Cos.					
Painter, brush	7.60	.15	.10		
Power taping machine	7.87	.25	.10		
Paint mitts and work over 30 feet	8.12	.25	.10		
Application of cold tar; Spray work; Pressure Roller; Sand blasting and steam cleaning; Stacks and steeples	10.40	.25	.10		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Wibaux Yellowstone Counties					
Brush or Roller	9.26	.56	.20		
Steel (brush or roller)	9.51	.56	.20		
Spray (not steel)	10.24	.56	.20		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (Northern area from a line running East and West thru the southern limits of Harlowtown) Counties					
work, Pot tender, Parking lot Striping and related work, Roller up to 9 inches	$ 9.27	.56	.40		1/2%
Paperhanger, Brush on steel	9.77	.56	.40		1/2%
Water and Sandblasting, Application of cold tar products, Epoxies Polyurethanes and acid resistant paints, Spraying and airless spray	11.52	.56	.40		1/2%
Roller over 9" long	12.87	.56	.40		1/2%
Taper	9.67	.56	.40		1/2%
Machine Taper	10.92	.56	.40		1/2%
Deer Lodge County and the Southern part of Granite County from a line east-west through the Southern limits of Phillipsburg					
Painters	8.02				
Perfataper	8.27				
Paint mitts	8.52				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and steeples; Brushing of steel; Spraying and airless spraying; Work over 30 feet	$10.80				
Broadwater, Gallatin, Jefferson (Northern area from a line running east and west five miles south of the Southern City limits of Boulder), Lewis and Clark (Southern portion from a line running east and west thru the Southern limits of Craig), Meagher, Park, Powell (Southern area from a line running east and west through the Southern City limits of Helmsville)					
Parkling lot striping and related work	8.69	.25	.20		.03
Paper Hanger	9.19	.25	.20		.03
Perfataper:					
Hand	9.19	.25	.20		.03
Spray	9.69	.25	.20		.03
Machine	9.94	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (North of the Southern limits of the City of Big Sandy) Counties	8.40				
Flathead, Granite (Northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Lincoln, Mineral, Missoula, Powell (Northern area through south limits of Helmsville), Ravalli and Sanders Cos.	9.35	.44	.40		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS:					
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise), Counties	$ 9.50	.75	.35		
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.25	1.00	
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	11.68	.65	.70		.10
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Cos.	12.60	.75	1.10		.14
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweet Grass Counties	11.70	.60	.75		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	11.25	.40	.80		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	$ 8.79		.25		
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Counties	9.20				
Deer Lodge, Powell and Silver Bow Counties	8.85	.60	.60	.75	
Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	8.49	.60			.01
Broadwater, Gallatin, Meagher, Park, Sweet Grass, Lewis and Clark, Beaverhead, Jefferson, Madison and Wheatland Counties	9.25	.55			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including North half of the City of Boulder), Lewis and Clark and Meagher Counties	10.31	.77	.25		.10
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	10.23	.82	.25		.10
Big Horn, Carbon, Carter, Duster, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	9.945	.46	3%+.725		.12

DECISION NO. MT78-5119 Page 11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	$ 11.43	.66	.25		.08
Beaverhead, Deer Lodge, Granite, Jefferson (S½), Madison, Powell, and Silver Bow Cos.	10.04	.37	.44	1.00	.02
SPRINKLER FITTERS	11.25	.65	.95		.08
TERRAZZO WORKERS & TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Counties	9.75	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweet Grass, Stillwater, Treasure, Wibaux and Yellowstone Counties	11.20		.35		.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
Gallatin and Park Counties	10.05				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	9.00	.70	.55		.05

FOOTNOTE:

a. Employer contributes 8% of basic hourly rate for 5 years' service and 6% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. MT78-5119 Page 12

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the territorial limits of District No. 2					
Group 1	$8.21	.60	.50		.05
Group 2	8.96	.60	.50		.05
Group 3	8.12	.60	.50		.05
Group 4	8.46	.60	.50		.05
Group 5	8.06	.60	.50		.05
Group 6	8.18	.60	.50		.05
Group 7	8.26	.60	.50		.05
Group 8	8.56	.60	.50		.05
Group 9	8.08	.60	.50		.05
Broadwater, Lewis & Clark Meagher, North half of Jefferson County including the City of Boulder that portion of Powell County lying east of a north-south line at west edge of the Town of Elliston					
Group 1	8.64	.60	.50		.05
Group 2	8.39	.60	.50		.05
Group 3	8.55	.60	.50		.05
Group 4	8.89	.60	.50		.05
Group 5	8.49	.60	.50		.05
Group 6	8.61	.60	.50		.05
Group 7	8.68	.60	.50		.05
Group 8	8.99	.60	.50		.05
Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (taht portion lying east of the Gravely Mountain Range), Park and Wheatland County					
Group 1	8.38	.60	.50		.05
Group 2	8.13	.60	.50		.05
Group 3	8.29	.60	.50		.05
Group 4	8.63	.60	.50		.05
Group 5	8.23	.60	.50		.05
Group 6	8.35	.60	.50		.05
Group 7	8.42	.60	.50		.05
Group 8	8.73	.60	.50		.05

LABORERS

Beaverhead, Deer Lodge, Madison, Powell, Silver Bow and that portion of Jefferson County within the Territorial limits of District No. 2

Group 1: Asphalt raker; Concrete laborers (wet or dry); Bucket men and signalmen; Drills, air-tract, self-propelled; Cat or truck mounted air operated drills; Drills, air-tract, self-propelled mustang type and similar; Grade setter; High scaler; High pressure machine nozzleman; Power saw (falling); Sandblaster

Group 2: Axeman; Carpenter tender; Caisson worker (free air); Chuck tender and nipper (above ground); Cosmolene applying and removing; Dumpman (spotter); Fence erector and installer (includes the installation and erection of fences, guard rails, median rails, reference post, right-of-way markers and guide post); Flagman; Form stripper; Form setter; General laborer; Crusher and batch plant Heater tender - not covered by joint board decision such as the radiant type of butane fire, without blowers or fans; Landscape laborer; Riprap helpers; Sandblaster tail hoseman; Pot tender; Scaleman; Sod cutter, hand operated (general laborers); Stake jumper for equipment; Tool checker, toolhouseman

Group 3: Burning bar; Curb machine; Dumpman (grademan); Pipelayer (all types); Laser equipment; Powderman helper; Spike driver, single or dual or hand; Switchmen

Group 4: Cement Mason tender and hod carriers; Powderman

Group 5: Cement handlers; Concrete or asphalt saws; Hand faller; Nozzleman - air water; Gunite and placo machine; Pipe wrapper; Post hole digger (power auger); Riprapper

Group 6: Choker setter; Jackhammer; Pavement breaker; Wagon driller; Concrete vibrator; Mechanical tamper; Vibrating roller, hand steered and other power tools; Power saw (bucking); Power driven wheelbarrow; Rigger; Grout, concrete pumps and nozzleman

Group 7: Concrete vibrator (3" and over); Drills, air-tract with dual masts

Group 8: Core drill operator, welder, air arc, cutting torch

Group 9: Tar pot operator

LABORERS (Cont'd)

Broadwater, Lewis & Clark, Meagher, North half of Jefferson County including the City of Boulder that portion of Powell County lying east of a North-south line at west edge of the Town of Elliston

Group 1: Asphalt raker; Drillers; Air-tract, self-propelled; Cat or truck mounted air operated drills; Drills, air-tract, self-propelled mustang type and similar; Grade setter; High scaler; High pressure machine; Nozzleman; power saw (falling); Sandblaster

Group 2: Axeman; Carpenter tender; Car and truck loaders; Scissorman; Caisson workers (free air); Chuck tender and nipper (above ground); Concrete laborers (wet or dry); Bucketmen and signalmen; Cosmolene (applying and removing; Dumpman (spotter); Fence erector and installer (includes the installation and erection of fences, guard rails, median rails, reference post, right-of-way markers and guide post); Flagman; Form stripper; Form setter; General laborer, crusher and batch plant laborers; Heater tender - not covered by joint board decision - such as the radiant type of butane fire, without blowers or fans; Landscape laborer; Riprap helper; Sandblaster tail hoseman; Pot tender; Scaleman; Sod cutter, hand operated (general laborers); Stake jumper for equipment; Tool checker, toolhouseman

Group 3: Burning bar; Curb machine; Dumpman (grademan); Pipelayer (all types); Laser equipment; Powderman helper; Spike driver, signle or dual or hand; Switchmen

Group 4: Cement mason tender and hod carriers; Powderman

Group 5: Cement handlers; Concrete or asphalt saws, hand faller; Nozzleman - air water; Gunite and placo machine; Pipe wrapper; Post hole digger (power auger); Riprapper

Group 6: Choker setter; Jackhammer; Pavement breaker; Wagon driller; Concrete vibrator; Mechanical tamper; Vibrating roller, hand steered and other power tools; Power saw (bucking); Power driven wheelbarrow; Rigger; Tar pot operator; Grout, concrete and nozzleman

Group 7: Concrete vibartor (3" and over), drills, air track with dual masts

Group 8: Core drill operator; Welder, air arc, cutting torch

LABORERS (Cont'd)

Broadwater (that portion lying south of an east-west line north of the City of Tosten), Gallatin, Madison (that portion lying east of the Gravely Mountain Range), Park and Wheatland County

Group 1: Asphalt raker; Drills, air-tract, self-propelled; Car or truck mounted air operated drills; Drills, air-tract, self-propelled mustang type and similar; Grade setter; High scaler; High pressure machine Nozzleman; Power saw (falling); Sandblaster

Group 2: Axeman; Carpenter tender; Car and truck loader; Scissorman; Caisson workers (free air); Chuck tender and nipper (above ground); Cosmolene applying and removing; Dumpman (spotter); Fence erector and installer (includes the installation and erection of fences, guard rails, median rails, reference post, right-of-way markers and guide post); Flagman; Form stripper; Form setter; General laborer; Crusher and batch plant laborers; Heater tender - not covered by joint board decision - such as the radiant type of butane fire, without blowers or fans; Landscape laborer; Riprap helper; Sandblaster tail hoseman; Pot tender; Scaleman; Sod cutter, hand operated; Stake jumper for equipment; Tool checker, toolhouseman

Group 3: Burning bar; Curb machine; Dumpman (grademan); Pipelayer (all types); Laser equipment; Powderman helper; Spike driver, single or dual or hand; Switchmen

Group 4: Cement mason tender and hod carriers; Powderman

Group 5: Cement handlers; Concrete or asphalt saws, hand faller; Nozzleman - air water; Mixer operator, gunite and placo machine; Pipe wrapper; Post hole digger (power auger); Riprapper

Group 6: Choker setter; Jackhammer; Pavement breaker; Wagon driller; Concrete vibrator; Mechanical tamper; Vibrating roller, hand steered and other power tools; Power saw (bucking); Power driven wheelbarrow; Rigger; Tar pot operator; Grout; Concrete pump and nozzleman

Group 7: Concrete vibrator (3" and over), drill, air tract with dual masts

Group 8: Core drill operator; Welder, air arc, cutting torch

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	$8.62	.60	.50		.05
Group 2	8.79	.60	.50		.05
Group 3	8.96	.60	.50		.05
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties					
Group 1	7.55	.55	.45		.05
Group 2	7.77	.55	.45		.05
Group 3	7.80	.55	.45		.05
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Group 1	7.70	.55	.45		.05
Group 2	7.92	.55	.45		.05
Group 3	7.95	.55	.45		.05
Granite, Lake (Southern area), Mineral, Missoula, Ravaili and Sanders (Southern area) Counties					
Group 1	8.565	.60	.50		.05
Group 2	8.815	.60	.50		.05
Group 3	8.965	.60	.50		.05

LABORERS (Cont'd)

Flathead, Glacier National Park, Lincoln, and that portion of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General laborers; Scaleman; Form strippers; Car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete; Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven Wheelbarrow; Rodder and spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers; Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator; Mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, air-trac, wagon drill, cat or truck mounted air operated drills, Sand blaster (wet or dry); Gunite Nozzleman; Barco tamper

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: General laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers

Group 3: Mason and plasterer's tenders

Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General laborers; Concrete laborers; Chuck tenders and nippers

Group 2: Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and Plasterer's tenders

Granite, Lake (southern area), Mineral, Missoula, Ravalli and Sanders (southern area) Counties

Group 1: Laborers

Group 2: All power tools; Creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small concrete Mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plaster pump

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Group 1	$ 8.85	.60	.50		.05
Group 2	8.60	.60	.50		.05
Group 3	8.76	.60	.50		.05
Group 4	9.10	.60	.50		.05
Group 5	8.70	.60	.50		.05
Group 6	8.82	.60	.50		.05
Group 7	8.89	.60	.50		.05
Group 8	9.20				.05
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Cos.					
Group 1	8.60	.60	.50		.03
Group 2	8.70	.60	.50		.03
Group 3	8.85	.60	.50		.03
Group 4	9.00	.60	.50		.03
Group 5	9.10	.60	.50		.03
Group 6	9.35	.60	.50		.03

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park, Judith-Basin, Pondera, Teton and Toole Counties

Group 1: General and building laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrials, mediam rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1½" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader; Form Stripper; Caisson Workers (free air); Vibrator 1½" to 2½" in diameter

Group 2: Concrete or Asphalt Saws; Creosote material handler; Curb Machine form setter (slab steel forms); Diamond drills up through 3 inches in diameter; Jackhammer, pavement breaker, Wagon driller, cat or truck mounted air operated drills, and other air tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical tampers; Nozzlemen, air and water, gunite and Placo, Machine (grout); Pipe layer (all types); Power saw (bucking and falling); Power driven wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

LABORERS (Cont'd)

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park, Judith-Basin, Pondera, Teton and Toole Counties

Group 4: Vibrators, 2½" to 4" in diameter; Brick tenders; Dumpmen (grade); Small Concrete Mixers

Group 5: Diamond drills up through 6 inches in diameter; Hod Carriers and plaster tenders (1-one mixerman per crew); Asphalt raker and tamper; High scaler; Powderman helper; Concrete nozzleman; Miners; Barco Tamper; Air-trac

Group 6: Diamond drill, over 6 inches in diameter; Self-propelled drills, with the exception of size differential, such as Mustang drills or twin stack drills; Core drill operator; Laser equipment and tools, excluding transit; Powderman

Group 7: Concrete Vibrator, 4" and over

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties

Group 1: General and building laborers' and scale men; Form stripper and Carpenter tender; Car and truck loaders; Concrete laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (spotter and flagman); Small power tools; Chippers, Clay Spaders, Pogo stick, etc.; Fence erectors and installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (grade)

Group 3: Power driven concrete buggies or power driven wheelbarrows; Pipe layers (non-metallic); Sandblaster, Concrete nozzleman, Place operator, Jackhammer, Pavement breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small concrete mixers, concrete saw; Nozzleman (air and water); Sandblaster, tailhoseman, pot tender, tar pot tender; Gunite nozzleman; Caisson workers (free air); Tunnels and shafts (free air); Bull gang, pot tender; Chuck tender, muckers and nippers, Primerhouseman

Group 4: Brick tenders handling bricks and blocks only)

Group 5: Hod carriers and plaster tenders (men carrying motor either by hod, pail or barrow); High scaler; Wagon driller, cat or truck mounted air operated drills; Asphalt rakers and tampers, Gunite, Form Setter (slab steel forms); Stake setter, Stake jumper, Rodder and spreader, Grademan; Concrete nozzleman; Miners

Group 6: Powdermen; Laser Tools and Equipment

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 10.60	.55	.55	.45	.07
Air Compressor, single	10.29	.55	.55	.45	.07
Air Compressor, two or more	10.46	.55	.55	.45	.07
Air Doctor	10.76	.55	.55	.45	.07
Asphalt Paving Machine	10.76	.55	.55	.45	.07
Asphalt Paving Machine Screed	10.76	.55	.55	.45	.07
Automatic Finegrader, Gurries and other similar types	10.89	.55	.55	.45	.07
Belt Finish Machine	10.46	.55	.55	.45	.07
Bit Grinder	10.76	.55	.55	.45	.07
Bituminous Mixer Paving, Travel Plant	10.76	.55	.55	.45	.07
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	10.35	.55	.55	.45	.07
Boring Machine (large)	10.76	.55	.55	.45	.07
Broom, Self-propelled	10.43	.55	.55	.45	.07
Cableway Highline	11.27	.55	.55	.45	.07
Cement Silo	10.55	.55	.55	.45	.07
Central Mixing Plants, Concrete dam and stationary	11.01	.55	.55	.45	.07
Chain Bucket Loader	10.48	.55	.55	.45	.07
Chip or Gravel Spreader, Self-propelled	10.48	.55	.55	.45	.07
Concrete Batch Plant, one and two mixers	10.76	.55	.55	.45	.07
Concrete Batch plant, three and four mixers	10.96	.55	.55	.45	.07
Concrete Batch Plant, five mixers and over	11.16	.55	.55	.45	.07
Concrete Batch Plant Oiler, up to and including two mixers	10.28	.55	.55	.45	.07
Concrete Batch Plant Oiler, three mixers and over	10.59	.55	.55	.45	.07
Concrete Bucket Dispatcher	10.76	.55	.55	.45	.07
Concrete Curing Machine	10.76	.55	.55	.45	.07
Concrete Finish Machine Paving	10.76	.55	.55	.45	.07
Concrete Float-Spreader	10.76	.55	.55	.45	.07
Concrete Mixer, three bags and under	10.35	.55	.55	.45	.07

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Mixer, four bags and under	$ 10.52	.55	.55	.45	.07
Concrete Power Saw, self-propelled	10.76	.55	.55	.45	.07
Concrete Travel Batcher	10.76	.55	.55	.45	.07
Concrete Conveyor under 40 ft.	10.34	.55	.55	.45	.07
Concrete Conveyor over 40 ft.	11.09	.55	.55	.45	.07
Concrete Pump	11.09	.55	.55	.45	.07
Conveyor Loader Operator, up to and including 42' belt	10.34	.55	.55	.45	.07
Conveyor Loader Operator over 42" belt	10.46	.55	.55	.45	.07
Crane, to and including 80' boom	10.92	.55	.55	.45	.07
Crane, 81' to 130' boom	11.07	.55	.55	.45	.07
Crane, 131' to 150' boom	11.12	.55	.55	.45	.07
Crane, 151' boom and over	11.17	.55	.55	.45	.07
Crane Oiler	10.33	.55	.55	.45	.07
Crane with jibs an additional $.15 per hour					
Crusher	10.76	.55	.55	.45	.07
Crusher Oiler and Helper	10.25	.55	.55	.45	.07
Crusher Conveyor, when required	10.22	.55	.55	.45	.07
Distributor	10.76	.55	.55	.45	.07
DW 10, 15, or 20 Tractor pulling Roller	10.48	.55	.55	.45	.07
Electric Overhead Cranes	10.94	.55	.55	.45	.07
Elevating Grader	10.76	.55	.55	.45	.07
Farm type Tractor, up to and including 50 HP engine	10.22	.55	.55	.45	.07
Farm type Tractor, over 50 HP engine	10.30	.55	.55	.45	.07
Field Equipment Serviceman	10.68	.55	.55	.45	.07
Field Equipment Serviceman Helper	10.25	.55	.55	.45	.07
Fireman	10.35	.55	.55	.45	.07
Forklift, on construction job site	10.57	.55	.55	.45	.07
Form Grader	10.53	.55	.55	.45	.07
Gradall	10.76	.55	.55	.45	.07
Grade Setter	10.22	.55	.55	.45	.07

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Heavy Duty Drill, all types	$ 10.76	.55	.55	.45	.07
Heavy Duty Driller Helper	10.35	.55	.55	.45	.07
Herman-Nelson Heaters and similar type	10.30	.55	.55	.45	.07
Hoist, two or more drums	10.76	.55	.55	.45	.07
Helicopter Hoist	11.26	.55	.55	.45	.07
Hot Plant	10.76	.55	.55	.45	.07
Hot Plant Fireman, when in operation	10.76	.55	.55	.45	.07
Hot plant Oiler, 100 ton per hour or over	10.25	.55	.55	.45	.07
Hydra lift and similar types	10.66	.55	.55	.45	.07
Indsutrial Locomotive all classes	10.76	.55	.55	.45	.07
Mechanic and/or Welder on job	10.86	.55	.55	.45	.07
Mechanic and/or Welder Helper on job	10.25	.55	.55	.45	.07
Mechanic, Shop (Dec. 1 to April 1)	10.46	.55	.55	.45	.07
Mechanic Helper, Shop (Dec. 1 to April 1)	9.92	.55	.55	.45	.07
Mixermobile	10.84	.55	.55	.45	.07
Motor Patrol	10.89	.55	.55	.45	.07
Mountain Logger or similar type	10.76	.55	.55	.45	.07
Mucking Machine	10.76	.55	.55	.45	.07
Oiler-Driver, Rubber Tired Cranes	10.33	.55	.55	.45	.07
Oilers, other than shovels and cranes	10.25	.55	.55	.45	.07
Oiler, hoist house, dams	10.66	.55	.55	.45	.07
Pavement Breaker, Emsco and similar	10.76	.55	.55	.45	.07
Paving and Mixing Machine	10.89	.55	.55	.45	.07
Power Auger, Large Truck or Tractor mounted and Punch	10.76	.55	.55	.45	.07
Power Mixer, single or double drum	10.76	.55	.55	.45	.07
Power Saw, multiple cut, self-propelled	10.76	.55	.55	.45	.07
Pumpcrete or Grout Machine	10.76	.55	.55	.45	.07
Pumpman	10.29	.55	.55	.45	.07
Push Tractor	10.76	.55	.55	.45	.07

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Quad Cat	$ 11.06	.55	.55	.45	.07
Quad Loader and similar type	11.34	.55	.55	.45	.07
Radiator Repairman	10.57	.55	.55	.45	.07
Raygo Gaint	11.34	.55	.55	.45	.07
Refrigeration Plant	10.76	.55	.55	.45	.07
Retort	10.35	.55	.55	.45	.07
Roller, on blade or hot mix oil paving	10.76	.55	.55	.45	.07
Roller, on other blade or hot Mix paving	10.46	.55	.55	.45	.07
Roller, 25 ton or over	10.76	.55	.55	.45	.07
Ross and similar type carriers, on construction site	10.76	.55	.55	.45	.07
Rubber-tried Dozer	10.76	.55	.55	.45	.07
Rubber-tired Front End Loader, 1 yard and under	10.47	.55	.55	.45	.07
Rubber-tired Front End Loader, 1 yard to and including 3 yds.	10.76	.55	.55	.45	.07
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	10.88	.55	.55	.45	.07
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	10.98	.55	.55	.45	.07
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	11.08	.55	.55	.45	.07
Rubber-tired Front End Loader, over 15 yards	11.18	.55	.55	.45	.07
Scraper, DW 15, 20, 21 and similar type if power unit is not used	10.76	.55	.55	.45	.07
Scraper, single or twin engine pulling belly dump trailer	11.14	.55	.55	.45	.07
Scraper, single engine	10.89	.55	.55	.45	.07
Scraper, twin engine	10.99	.55	.55	.45	.07
Scraper, tandem engine or 3 engine	11.25	.55	.55	.45	.07
Self-propelled Sheepfoot and similar type	10.76	.55	.55	.45	.07

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovels, including all attachments, under 1 cu. yd.	$ 10.76	.55	.55	.45	.07
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	10.94	.55	.55	.45	.07
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	11.21	.55	.55	.45	.07
Shovels, including all attachments, over 5 cu. yds.	11.34	.55	.55	.45	.07
Shovel Oiler, 3 yards and under	10.25	.55	.55	.45	.07
Shovel Oiler, over 3 cu. yds.	10.66	.55	.55	.45	.07
Slip Form Paver	10.89	.55	.55	.45	.07
Stiff Leg Derrick and Guy Derrick	11.21	.55	.55	.45	.07
Track-type Front End Loaders, up to and including 5 cu. yds.	10.76	.55	.55	.45	.07
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	10.99	.55	.55	.45	.07
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	11.09	.55	.55	.45	.07
Track-type Front End Loaders, over 15 cu. yds.	11.19	.55	.55	.45	.07
Track-type Tractor w/wo attachments	10.76	.55	.55	.45	.07
Track-type Tractor, on Euclid Loader	10.94	.55	.55	.45	.07
Trenching Machine	10.76	.55	.55	.45	.07
Turnhead Conveyor, or Head Tower on Batch Plant	10.76	.55	.55	.45	.07
Wagner Roller and similar type	10.76	.55	.55	.45	.07
Whirley Crane	11.29	.55	.55	.45	.07
Whirley Crane Oiler	10.66	.55	.55	.45	.07
Water Pull when used for compaction	10.76	.55	.55	.45	.07
Washing and Screening Plant	10.76	.55	.55	.45	.07
Washing and Screening Plant Oiler	10.25	.55	.55	.45	.07
Yo-Yo Cat, both ends	10.96	.55	.55	.45	.07

DECISION NO. MT78-5119 Page 25

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Statewide, except Gallatin, Park, Sweet Grass, Broadwater (south of U. S. Highway #12) Counties					
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$ 9.61	.65	.50		
Over 4 cu. yds. to and including 6 cu. yds.	9.69	.65	.50		
Over 6 cu. yds. to and including 8 cu. yds.	9.77	.65	.50		
Over 8 cu. yds. to and including 10 cu. yds.	9.85	.65	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	9.59	.65	.50		
DRY BATCH TRUCKS:					
3 Batch or under	9.36	.65	.50		
Over 3 Batch to and including 5 Batch	9.49	.65	.50		
Over 5 Batch to and including 10 Batch	9.65	.65	.50		
Over 10 Batch to and including 15 Batch	9.81	.65	.50		
Over 15 Batch - addtional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	9.46	.65	.50		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters and Helpers	9.36	.65	.50		

DECISION NO. MT78-5119 Page 26

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
WAREHOUSEMEN, Partsmen, Cardex Men, Warehouse Expediter	$ 9.56	.66	.50		
DUMP TRUCKS AND SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards					
7 cu. yds. or less	9.36	.66	.50		
Over 7 cu. yds. to and including 10 cu. yds.	9.49	.65	.50		
Over 10 cu. yds. to and including 15 cu. yds.	9.65	.65	.50		
Over 15 cu. yds. to and including 20 cu. yds.	9.79	.65	.50		
Over 20 cu. yds. to and including 25 cu. yds.	9.85	.65	.50		
Over 25 cu. yds. to and including 30 cu. yds.	9.91	.65	.50		
Over 30 cu. yds. to and including 35 cu. yds.	9.97	.65	.50		
Over 35 cu. yds. to and including 40 cu. yds.	10.03	.65	.50		
Over 40 cu. yds. to and including 45 cu. yds.	10.09	.65	.50		
Over 45 cu. yds. - additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	9.49	.65	.50		
SERVICEMEN	10.20	.65	.50		
POWER TRUCK DRIVER (bulk unloader type)	9.54	.65	.50		
FLAT TRUCKS:					
To and including 3 tons	9.51	.65	.50		
over 3 tons Factory rating	9.71	.65	.50		

DECISION NO. MT78-5119 Page 27

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	$ 9.95	.65	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	9.71	.65	.50		
LUMBER CARRIERS, LIFT TRUCKS AND FORK LIFTS	9.61	.65	.50		
POWER BROOM	9.45	.65	.50		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	9.36	.65	.50		
Over 2,500 gallons to and including 4,500 gallons	9.65	.65	.50		
Over 4,500 gallons to and including 6,000 gallons	9.85	.65	.50		
Over 6,000 gallons to and including 8,000 gallons	9.91	.65	.50		
Over 8,000 gallons to and including 10,000 gallons	9.99	.65	.50		
Over 10,000 gallons - additional $.10 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	9.61	.65	.50		
TRUCK MECHANIC	10.35	.65	.50		

DECISION NO. MT78-5119 Page 28

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gallatin, Park, Sweet Grass, Broadwater (South of U. S. Highway #12)					
DUMP, 7 yards or less; Pickup; hauling materials; Flat trucks less than 2 ton; Service and A-Frame Trailers	$ 7.08	.60	.30		
HOUSE MOVERS	7.12	.60	.30		
DUMP, over 7 yards to and including yards; Flat trucks 5-8 tons; Semi and four wheel trailers	7.33	.60	.30		
DUMP, over 10 yards to and including 15 yards	7.49	.60	.30		
DUMP, over 15 yards to and including 20 yards	7.63	.60	.30		

MONTANA LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Flathead, Lake and Lincoln Counties					
All construction of "H" fixtures and steel tower transmission lines with capacity of 69 K.V. voltages and over, Switch yard and substation rated at 5000 K.V.A. and all work not covered by schedule "B".					
SCHEDULE "B"					
Lineman	$11.11	.45	3%		1/2%
Cable Splicer	12.36	.45	3%		1/2%
Powderman, Jackhammer, Compressorman	8.21	.45	3%		1/2%
Line Equipment Operators	9.46	.45	3%		1/2%
Groundman	6.64	.45	3%		1/2%
Groundman (Experienced)	7.70	.45	3%		1/2%
All work for power utilities except work covered under Schedule "A", all highway lighting, street lighting and motor traffic controlling					
SCHEDULE "B"					
Lineman	9.93	.45	3%		1/2%
Cable Splicers	11.04	.45	3%		1/2%
Pole Sprayer	9.81	.45	3%		1/2%
Line Equipment Operators	8.61	.45	3%		1/2%
Powderman, Jackhammer, Compressorman	7.50	.45	3%		1/2%
Groundman	7.04	.45	3%		1/2%
Tree Trimmer	10.20	.45	3%		1/2%

MONTANA LINE CONSTRUCTION

LINE CONSTRUCTION (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties					
Jobs over 69,000 volts:					
Lineman, Pole Sprayer	$ 9.74	.45	3%+.25		1/2%
Cable Splicer	10.27	.45	3%+.25		1/2%
Line Equipment Operator; Powderman	8.89	.45	3%+.25		1/2%
Groundman	7.17	.45	3%+.25		1/2%
Jobs 69,000 volts or less:					
Lineman	9.08	.45	3%+.25		1/2%
Cable Splicer	10.07	.45	3%+.25		1/2%
Line Equipment Operators; Powderman	8.88	.45	3%+.25		1/2%
Groundman	6.11	.45	3%+.25		1/2%
Experienced Groundman (1000 hours); Truck Drivers	6.93	.45	3%+.25		1/2%

SUPERSEDEAS DECISION

STATE: Montana
COUNTIES: Statewide
DECISION NUMBER: MT78-5121
DATE: Date of Publication
Supersedes Decision No. MT78-5027 dated April 28, 1978 in 43 FR 18467
DESCRIPTION OF WORK: Heavy and Highway Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Carpenters:					
Carpenters	$ 9.73	.70	.75		.02
Piledrivermen; Sawfilers, Carpenters on charred and creosote wood	9.88	.70	.75		.02
CEMENT MASONS:					
Cement Masons	8.90	.75	.25		
Grinder, Bush Hammer and Clipping Fan preparing finished surface; Epoxy	9.05	.75	.25		
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	11.05	.80	3%+.35		1/2%
Gallatin County	10.35	.40	3%		1/2%
Broadwater, Lewis and Clark and Meagher Counties Electricians	11.05	.60	3%+.50		1/2%
Blaine, Hill, Liberty and Phillips Counties Electricians	10.35		3%+.50		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	11.60	.60	3%+.75		1/2%
Cable Splicers	11.85	.60	3%+.75		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	11.30	.55	3%+.25		1/2%
Cable Splicers	11.90	.55	3%+.25		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	11.82	.45	3%+.50		1/2%
Cable Splicers	12.27	.45	3%+.50		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $30,000)	$ 8.65	.40	3%+.25		1/2%
(Electrical contracts $30,000 or more)	10.25	.40	3%+.25		1/2%
Park and Sweetgrass Counties	10.45	.45	3%+.50		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	10.97	.40	3%+.50		1/2%
Custer and Garfield Counties	9.40		3%		1/2%
IRONWORKERS:					
Beaverhead, Brodawater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silver bow Cos.	10.66	.65	1.15		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	12.60	.93	1.45		.10
Remaining Counties (including Northern half of Lewis and Clark County)	10.66	.65	1.15		.05
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (West of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	7.60	.25	.10		
Spray	10.40	.25	.10		

DECISION NO. MT78- 5121 Page 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure Wheatland (south of the City of Harlowtown), Wibaux and Yellowstone Counties					
Brush, Roller	$ 9.26	.56	.20		
Spray (not steel), Sandblaster	10.24	.56	.20		
Steel brush or roller	9.51	.56	.20		
Spray (structural steel and tanks), Sandblaster (strucrural steel and tanks)	10.49	.56	.20		
Deer Lodge County and the southern part of Granite County from a line east-west through the southern limits of Philipsburg					
Painter	8.02				
Paint mitts	8.52				
Application of cold tar products, epoxies, polyurethanes and acid resistant paints; Water sandblasting and steam cleaning; Stacks and steepels; Brushing of steel; Spraying and air-less spraying; Work over 30 feet	10.80				

DECISION NO. MT78-5121 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Cascade, Chouteau (south of a line running East and West through the southern limits of Big Sandy), Daniels, Fergus, Glacier, (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland (northern area from a line running East and West through the southern limits of Harlowtown) Counties:					
Painter, brush, preparatory work, Pot Tender, Parking lot and related work, Roller up to 9 inches	$ 9.27	.56	.40		1¢
Paperhanger, Brush on steel	9.77	.56	.40		1¢
Water and sandblasting, Application of cold tar products, Epoxies, Polyurethanes and acid resistant paints, Spraying and airless spray	11.52	.56	.40		1¢
Roller over 9" long	12.87	.56	.40		1¢
Taper	9.67	.56	.40		1¢

DECISION NO. MT78-5121 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Broadwater, Gallatin, Jefferson (Northern area from a line running east and west five miles south of the southern City limits of Boulder), Lewis & Clark (southern portion from a line running east and west through the southern limits of Craig), Madison (east of the west City limits of Harrison), Meagher, Park, Powell (northern area from a line running east and west through the southern City limits of Helmsville)					
Brush, roller, high pressure wash	$ 8.69	.35	.30		.03
Spraying	9.69	.35	.30		.03
Sandblasting, Waterblasting	11.59	.35	.30		.03
Structural steel brush	10.19	.35	.30		.03
Structural steel spray	11.19	.35	.30		.03
Blaine, Hill, Liebrty and Chouteau (north of the southern limits of the City of Big Sandy) Counties	8.40				
Flathead, Granite (northern area north limits of Phillipsburg), Lake (southern area including the City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties	9.35	.44	.40		.04
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	12.60	.75	1.10		.14
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	11.60	.65	.95		1/2%

DECISION NO. MT78- 5121 Page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: (Cont'd)					
Beaverhead, Brodawater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweetgrass Counties	$ 11.70	.60	.75		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	11.25	.40	.80		.10
SHEET METAL WORKERS:					
Broadwater, Jefferson (including north half of the City of Boulder), Lewis and Clark and Meacher Counties	10.31	.77	.25		.10
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	10.23	.82	.25		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweet Grass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	9.945	.46	3%+.725		.12
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	11.43	.66	.25		.08
Beaverhead, Deer Lodge, Granite, Jefferson (southern half), Madison, Powell and Silver Bow Counties	10.04	.37	.44	1.00	.02

DECISION NO. MT78-5121 Page 7

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Raker	$ 8.85	.60	.50		.05
Axeman	8.60	.60	.50		.05
Burning Bar	8.76	.60	.50		.05
Car and Truck Loaders, Scissorman	8.60	.60	.50		.05
Caisson Workers (free air)	8.76	.60	.50		.05
Carpenter Tender	8.60	.60	.50		.05
Cement Handlers	8.76	.60	.50		.05
Cement Mason Tender	8.76	.60	.50		.05
Choker Setter	8.76	.60	.50		.05
Chuck Tender and Nipper (above ground)	8.60	.60	.50		.05
Concrete Laborers (wet or dry); Bucketman and Signalman	8.76	.60	.50		.05
Concrete or Asphalt Saw	8.70	.60	.50		.05
Concrete Vibrator (5" and over)	8.90	.60	.50		.05
Cosmolene applying and removing	8.60	.60	.50		.05
Core Drill	9.20	.60	.50		.05
Curb Machine	8.70	.60	.50		.05
Drills, Air-tract, selff-propelled, Cat, or Truck mounted air operated	8.86	.60	.50		.05
Drills, Air-tract, with Dual Mast	8.96	.60	.50		.05
Drills, Air-tract, self-propelled, Mustang type or similar	8.91	.60	.50		.05
Dumpman (Spotter)	8.60	.60	.50		.05
Dumpman (Grademan)	8.76	.60	.50		.05
Fence Erector and Installer (including Installation and Erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers)	8.60	.60	.50		.05
Form Stripper	8.60	.60	.50		.05
Form Setter	8.70	.60	.50		.05
Grade Setter	8.95	.60	.50		.05
General Laborer	8.60	.60	.50		.05

DECISION NO. MT78-5121 Page 8

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Hand Faller	$ 8.68	.60	.50		.05
High Scaler	8.96	.60	.50		.05
High Pressure Machine Nozzleman	8.80	.60	.50		.05
Heater Tender	8.60	.60	.50		.05
Jackhammer, Pavement Breaker, Wagon Drills, Concrete Vibrator, Mechanic Tamper, Vibrating Roller, hand steered and other Power Tools	8.76	.60	.50		.05
Landscape Laborers	8.60	.60	.50		.05
Nozzleman-Air and Water, Gunite and Placo Machine	8.70	.60	.50		.05
Pipe Layer (all types)	8.76	.60	.50		.05
Pipe Wrapper	8.76	.60	.50		.05
Post Hole Digger (power auger)	8.70	.60	.50		.05
Power Saw, bucking	8.76	.60	.50		.05
Power Saw, falling	8.86	.60	.50		.05
Powderman Helper	8.70	.60	.50		.05
Powderman	9.16	.60	.50		.05
Power Driven Wheelbarrow	8.70	.60	.50		.05
Riprapper	8.76	.60	.50		.05
Riprap Helper	8.60	.60	.50		.05
Scaleman	8.76	.60	.50		.05
Sandblaster	8.80	.60	.50		.05
Sandblaster Tail Hoseman, Pot Tender	8.60	.60	.50		.05
Sodcutter-hand operated	8.60	.60	.50		.05
Spike Driver, single or dual or hand	8.76	.60	.50		.05
Stake Jumper for Equipment	8.60	.60	.50		.05
Switchman	8.76	.60	.50		.05
Tar Pot	8.70	.60	.50		.05
Tool Checker, Toolhouseman	8.60	.60	.50		.05
Welder	9.60	.60	.50		.05

DECISION NO. MT78-5121. Page 9

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 9.85	.55	.55	.35	.05
Air Compressor, single	9.54	.55	.55	.35	.05
Air Compressor, two or more	9.71	.55	.55	.35	.05
Air Doctor	10.01	.55	.55	.35	.05
Asphalt Paving Machine	10.01	.55	.55	.35	.05
Asphalt Paving Machine Screed	10.01	.55	.55	.35	.05
Automatic Finegrader, Gurries and other similar types	10.14	.55	.55	.35	.05
Belt Finish Machine	9.71	.55	.55	.35	.05
Bit Grinder	10.01	.55	.55	.35	.05
Bituminous Mixer Paving, Travel Plant	10.01	.55	.55	.35	.05
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	9.60	.55	.55	.35	.05
Boring Machine (large)	10.01	.55	.55	.35	.05
Broom, Self-propelled	9.68	.55	.55	.35	.05
Cableway Highline	10.52	.55	.55	.35	.05
Cement Silo	9.80	.55	.55	.35	.05
Central Mixing Plants, Concrete dam and stationary	10.26	.55	.55	.35	.05
Chain Bucket Loader	9.73	.55	.55	.35	.05
Chip or Gravel Spreader, Self-propelled	9.73	.55	.55	.35	.05
Concrete Batch Plant, one and two mixers	10.01	.55	.55	.35	.05
Concrete Batch plant, three and four mixers	10.21	.55	.55	.35	.05
Concrete Batch Plant, five mixers and over	10.41	.55	.55	.35	.05
Concrete Batch Plant Oiler, up to and including two mixers	9.53	.55	.55	.35	.05
Concrete Batch Plant Oiler, three mixers and over	9.84	.55	.55	.35	.05
Concrete Bucket Dispatcher	10.01	.55	.55	.35	.05
Concrete Curing Machine	10.01	.55	.55	.35	.05
Concrete Finish Machine Paving	10.01	.55	.55	.35	.05
Concrete Float-Spreader	10.01	.55	.55	.35	.05
Concrete Mixer, three bags and under	9.60	.55	.55	.35	.05
Concrete Mixer, four bags and over	9.77	.55	.55	.35	.05

DECISION NO. MT78-5121 Page 10

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Power Saw, self-propelled	$ 10.01	.55	.55	.35	.05
Concrete Travel Batcher	10.01	.55	.55	.35	.05
Concrete Conveyor under 40 ft	9.59	.55	.55	.35	.05
Concrete Conveyor over 40 ft.	10.34	.55	.55	.35	.05
Concrete Pump	10.34	.55	.55	.35	.05
Conveyor Loader Operator, up to and including 42' belt	9.59	.55	.55	.35	.05
Conveyor Loader Operator over 42" belt	9.71	.55	.55	.35	.05
Crane, to and including 80' boom	10.17	.55	.55	.35	.05
Crane, 81' to 130' boom	10.32	.55	.55	.35	.05
Crane, 131' to 150' boom	10.37	.55	.55	.35	.05
Crane, 151' boom and over	10.42	.55	.55	.35	.05
Crane Oiler	09.58	.55	.55	.35	.05
Crane with jibs an additional $.15 per hour					
Crusher	10.01	.55	.55	.35	.05
Crusher Oiler and Helper	9.50	.55	.55	.35	.05
Crusher Conveyor, when required	9.47	.55	.55	.35	.05
Distributor	10.01	.55	.55	.35	.05
DW 10, 15, or 20 Tractor pulling Roller	9.73	.55	.55	.35	.05
Electric Overhead Cranes	10.19	.55	.55	.35	.05
Elevating Grader	10.01	.55	.55	.35	.05
Farm type Tractor, up to and including 50 HP engine	9.47	.55	.55	.35	.05
Farm type Tractor, over 50 HP engine	9.55	.55	.55	.35	.05
Field Equipment Serviceman	9.93	.55	.55	.35	.05
Field Equipment Serviceman Helper	9.50	.55	.55	.35	.05
Fireman	9.60	.55	.55	.35	.05
Forklift, on construction job site	9.82	.55	.55	.35	.05
Form Grader	9.78	.55	.55	.35	.05
Gradall	10.01	.55	.55	.35	.05
Grade Setter	9.47	.55	.55	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Heavy Duty Drill, all types	$ 10.01	.55	.55	.35	.05
Heavy Duty Driller Helper	9.60	.55	.55	.35	.05
Herman-Nelson Heaters and similar type	9.55	.55	.55	.35	.05
Hoist, two or more drums	10.01	.55	.55	.35	.05
Helicopter Hoist	10.51	.55	.55	.35	.05
Hot Plant	10.01	.55	.55	.35	.05
Hot Plant Fireman, when in operation	10.01	.55	.55	.35	.05
Hot plant Oiler, 100 ton per hour or over	9.50	.55	.55	.35	.05
Hydra lift and similar types	9.91	.55	.55	.35	.05
Industrial Locomotive all classes	10.01	.55	.55	.35	.05
Mechanic and/or Welder on job	10.11	.55	.55	.35	.05
Mechanic and/or Welder Helper on job	9.50	.55	.55	.35	.05
Mechanic, Shop (Dec. 1 to April 1)	9.71	.55	.55	.35	.05
Mechanic Helper, Shop (Dec. 1 to April 1)	9.17	.55	.55	.35	.05
Mixermobile	10.09	.55	.55	.35	.05
Motot Patrol	10.14	.55	.55	.35	.05
Mountain Logger or similar type	10.01	.55	.55	.35	.05
Mucking Machine	10.01	.55	.55	.35	.05
Oiler-Driver, Rubber Tired Cranes	9.58	.55	.55	.35	.05
Oilers, other than shovels and cranes	9.50	.55	.55	.35	.05
Oiler, hoist house, dams	9.91	.55	.55	.35	.05
Pavement Breaker, Emsco and similar	10.01	.55	.55	.35	.05
Paving and Mixing Machine	10.14	.55	.55	.35	.05
Power Auger, Large Truck or Tractor mounted and Punch	10.01	.55	.55	.35	.05
Power Mixer, single or double drum	10.02	.55	.55	.35	.05
Power Saw, multiple cut, self-propelled	10.01	.55	.55	.35	.05
Pumpcrete or Grout Machine	10.01	.55	.55	.35	.05
Pumpman	9.45	.55	.55	.35	.05
Push Tractor	10.01	.55	.55	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Quad Cat	$10.31	.55	.55	.35	.05
Quad Loader and similar type	10.59	.55	.55	.35	.05
Radiator Repairman	9.82	.55	.55	.35	.05
Raygo Gaint	10.59	.55	.55	.35	.05
Refrigeration Plant	10.01	.55	.55	.35	.05
Retort	9.60	.55	.55	.35	.05
Roller, on blade or hot mix oil paving	10.01	.55	.55	.35	.05
Roller, on other blade or hot mic paving	9.71	.55	.55	.35	.05
Roller, 25 ton or over	10.01	.55	.55	.35	.05
Ross and similar type carriers, on construction site	10.01	.55	.55	.35	.05
Rubber-tried Dozer	10.01	.55	.55	.35	.05
Rubber-tired Front End Loader, 1 yard and under	9.72	.55	.55	.35	.05
Rubber-tired Front End Loader, 1 yard to and including 3 yds.	10.01	.55	.55	.35	.05
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	10.13	.55	.55	.35	.05
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	10.23	.55	.55	.35	.05
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	10.33	.55	.55	.35	.05
Rubber-tired Front End Loader, over 15 yards	10.43	.55	.55	.35	.05
Scraper, DW 15, 20, 21 and similar type if power unit is not used	10.01	.55	.55	.35	.05
Scraper, single or twin engine pulling belly dump trailer	10.39	.55	.55	.35	.05
Scraper, single engine	10.14	.55	.55	.35	.05
Scraper, twin engine	10.24	.55	.55	.35	.05
Scraper, tandem engine or 3 engine	10.59	.55	.55	.35	.05
Self-propelled Sheepfoot and similar type	10.01	.55	.55	.35	.05

POWER EQUIPMENT OPERATORS (Cont'd	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovels, including all attachments, under 1 cu. yd.	$10.01	.55	.55	.35	.05
Shovels, including all attachments, 1 cu. yd. to and including 3 cu. yds.	10.19	.55	.55	.35	.05
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	10.46	.55	.55	.35	.05
Shovels, including all attachments, over 5 cu. yds.	10.59	.55	.55	.35	.05
Shovel Oiler, 3 yards and under	9.50	.55	.55	.35	.05
Shovel Oiler, over 3 cu. yds.	9.91	.55	.55	.35	.05
Slip Form Paver	10.14	.55	.55	.35	.05
Stiff Leg Derrick and Guy Derrick	10.46	.55	.55	.35	.05
Track-type Front End Loaders, up to and including 5 cu. yds.	10.01	.55	.55	.35	.05
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	10.24	.55	.55	.35	.05
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	10.34	.55	.55	.35	.05
Track-type Front End Loaders, over 15 cu. yds.	10.44	.55	.55	.35	.05
Track-type Tractor w/wo attachments	10.01	.55	.55	.35	.05
Track-type Tractor, on Euclid Loader	10.19	.55	.55	.35	.05
Trenching Machine	10.01	.55	.55	.35	.05
Turnhead Conveyor, or Head Tower on Batch Plant	10.01	.55	.55	.35	.05
Wagner Roller and similar type	10.01	.55	.55	.25	.05
Whirley Crane	10.54	.55	.55	.35	.05
Whirley Crane Oiler	9.91	.55	.55	.35	.05
Water Pull when used for Compaction	10.01	.55	.55	.35	.05
Washing and Screening Plant	10.01	.55	.55	.35	.05
Washing and Screening Plant Oiler	9.50	.55	.55	.35	.05
Yo-Yo Cat, both ends	9.56	.55	.55	.35	.05

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$ 9.61	.65	.50		
Over 4 cu. yds. to and including 6 cu. yds.	9.69	.65	.50		
Over 6 cu. yds. to and including 8 cu. yds.	9.77	.65	.50		
Over 8 cu. yds. to and including 10 cu. yds.	9.85	.65	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	9.59	.65	.50		
DRY BATCH TRUCKS:					
3 Batch or under	9.36	.65	.50		
Over 3 Batch to and including 5 Batch	9.49	.65	.50		
Over 5 Batch to and including 10 Batch	9.65	.65	.50		
Over 10 Batch to and including 15 Batch	9.81	.65	.50		
Over 15 Batch - addtional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	9.46	.65	.50		
DUMPMAN, GRAVEL SPREADER BOX OPERATOR; Pilot Car Driver, Teamsters and Helpers	9.36	.65	.50		

DECISION NO. MT78-5121 Page 15

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
WAREHOUSEMEN, Partsmen, Cardex Men, Warehouse Expediter	$ 9.56	.66	.50		
DUMP TRUCKS AND SIMILAR EQUIPMENT, DW 20, DW 21, or EUCLID TRACTORS, Pulling P.R. 21 or similar Dump Wagons:					
Water Level Capacity, including Sideboards					
7 cu. yds. or less	9.36	.66	.50		
Over 7 cu. yds. to and including 10 cu. yds.	9.49	.65	.50		
Over 10 cu. yds. to and including 15 cu. yds.	9.65	.65	.50		
Over 15 cu. yds. to and including 20 cu. yds.	9.79	.65	.50		
Over 20 cu. yds. to and including 25 cu. yds.	9.85	.65	.50		
Over 25 cu. yds. to and including 30 cu. yds.	9.91	.65	.50		
Over 30 cu. yds. to and including 35 cu. yds.	9.97	.65	.50		
Over 35 cu. yds. to and including 40 cu. yds.	10.03	.65	.50		
Over 40 cu. yds. to and including 45 cu. yds.	10.09	.65	.50		
Over 45 cu. yds. - additional $.10 per hour each additional 5 cu. yds. increment					
DUMPSTERS	9.49	.65	.50		
SERVICEMEN	10.20	.65	.50		
POWER TRUCK DRIVER (bulk unloader type)	9.54	.65	.50		
FLAT TRUCKS:					
To and including 3 tons	9 51	.65	.50		
over 3 tons Factory rating	9.71	.65	.50		

DECISION NO. MT78-5121 Page 16

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	$ 9.95	.65	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	9.71	.65	.50		
LUMBER CARRIERS, LIFT TRUCKS AND FORK LIFTS	9.61	.65	.50		
POWER BROOM	9.45	.65	.50		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	9.36	.65	.50		
Over 2,500 gallons to and including 4,500 gallons	9.65	.65	.50		
Over 4,500 gallons to and including 6,000 gallons	9.85	.65	.50		
Over 6,000 gallons to and including 8,000 gallons	9.91	.65	.50		
Over 8,000 gallons to and including 10,000 gallons	9.99	.65	.50		
Over 10,000 gallons - additional $.10 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	9.61	.65	.50		
TRUCK MECHANIC	10.35	.65	.50		

MONTANA, LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
(Flathead, Lake and Lincoln Cos.)					
All construction of "H" fixtures and steel tower transmission lines with capacity of 69 K.V. voltages and over, Switch yard and substation rated at 5000 K.V.A. and all work not covered by schedule "B".					
SCHEDULE "A"					
Lineman	$11.11	.45	3%		1/2%
Cable Splicer	12.36	.45	3%		1/2%
Powderman, Jackhammer, Compressorman	8.21	.45	3%		1/2%
Line Equipment Operators	9.46	.45	3%		1/2%
Groundman	6.64	.45	3%		1/2%
Groundman (Experienced)	7.70	.45	3%		1/2%
All work for power utilities except work covered under Schedule "A", all highway lighting, street lighting and motor traffic controlling.					
SCHEDULE "B"					
Lineman	9.93	.45	3%		1/2%
Cable Splicers	11.04	.45	3%		1/2%
Pole Sprayer	9.81	.45	3%		1/2%
Line Equipment Operators	8.61	.45	3%		1/2%
Powderman, Jackhammer, Compressorman	7.50	.45	3%		1/2%
Groundman	7.04	.45	3%		1/2%
Tree Trimmer	10.20	.45	3%		1/2%

MONTANA LINE CONSTRUCTION

LINE CONSTRUCTION (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Remaining Counties					
Jobs over 69,000 Volts:					
Lineman, Pole Sprayer	$9.74	.35	3%		1/2%
Cable Splicer	10.27	.35	3%		1/2%
Line Equipment Operator; Powderman	8.89	.35	3%		1/2%
Groundman	7.27	.35	3%		1/2%
Jobs 69,000 Volts or less:					
Lineman	9.07	.35	3%		1/2%
Cable Splicer	10.07	.35	3%		1/2%
Line Equipment Operators; Powderman	8.88	.35	3%		1/2%
Groundman	6.11	.35	3%		1/2%
Experienced Groundman (1000 hours); Truck Drivers	6.93	.35	3%		1/2%

DECISION NO. MT78-5121

MONTANA DREDGING

DREDGING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Assistant Mate (Deckhand)	$10.04	.60	1.05		.11
Fireman	10.14	.60	1.05		.11
Oiler	10.14	.60	1.05		.11
Assistant Engineer (Electric, Diesel, Steam or Booster Pump)	10.48	.60	1.05		.11
Mates and Boatman	10.48	.60	1.05		.11
Engineer Welder	10.53	.60	1.05		.11
Craneman	10.53	.60	1.05		.11
Assistant Engineer (Electric, Generator Operator for Primary Pump, Power Barge or Dredge)	10.58	.60	1.05		.11
Leverman, Dipper:					
(a) 5 Yards and Under	11.29	.60	1.05		.11
(b) Over 5 Yards	11.84	.60	1.05		.11
Leverman, Hydraulic	10.90	.60	1.05		.11

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTIES: ALBANY, RENSSELAER, SARATOGA AND SCHENECTADY

DATE: DATE OF PUBLICATION

DECISION NO.: NY78-3060

SUPERSEDES DECISION NO. NY78-3021 DATED APRIL 14, 1978 IN 43 FR 16066

DESCRIPTION OF WORK: BUILDING CONSTRUCTION (EXCLUDING SINGLE FAMILY HOMES AND GARDEN TYPE APARTMENTS UP TO AND INCLUDING 4 STORIES), HEAVY AND HIGHWAY CONSTRUCTION.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.14	.78	.41		.02
BOILERMAKERS	11.80	.95	10%		.02
BRICKLAYERS, CEMENT MASONS, MARBLE MASONS, PLASTERERS, POINTERS, CAULKERS & CLEANERS	10.90	.70	.75		.03
BRICKLAYERS, CEMENT MASONS, MARBLE MASONS, PLASTERERS, POINTERS, CAULKERS & CLEANERS (Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use)	7.81	.70	.75		.03
CARPENTERS:					
Saratoga County (Twps. of Day Hadley, Edinburg, Corinth and Moreau):					
Carpenters and Soft Floor Layers	9.60	.55	.70	a	.025
Millwrights	9.85	.55	.70	a	.005
Piledrivers	9.75	.55	.70	a	.005
Heavy and Highway	9.82	.55	.75		.025
Albany County, Rensselaer County, Saratoga County (Remainder of County), and Schenectady County:					
Carpenters, Drywall Installers and Soft Floor Layer	10.55	.70	.70		.02
Millwrights	11.05	.70	.70		.02
Piledrivermen	11.40	1.40	1.78	.76	.04
Heavy and Highway	9.67	.70	.70	b	.025
Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use	7.56	.70	.70		.02

DECISION NO. NY78-3060 PAGE 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Heavy and HIghway	9.71	.70	.59		
ELECTRICIANS:					
Albany County (Cohoes and Watervliet)	11.55	.70	3% + .60	a	.05
Albany County (Remainder of County)	11.60	.70	3% + .55	c	.03
Rensselaer County (Schodack, Rensselaer, East Greenbush, Nassau and Stephentown)	11.60	.70	3% + .55	c	.03
Rensselaer County (Remainder of County)	11.55	.70	3% + .60	a	.05
Saratoga County (Ganseveen, Mt. McGregor, Schuylerville, Victory Mills, Wayville, Stillwater, Mechanicville and Waterford)	11.55	.70	3% + .60	a	.05
Saratoga County (Remainder of County)	11.10	.70	3% + .95	a	.03
Schenectady County	11.10	.70	3% + .95	a	.03
ELEVATOR CONSTRUCTORS	10.77	.745	.56	d + e	.025
ELEVATOR CONSTRUCTORS HELPERS	7.54	.745	.56	d + e	.025
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	5.385				
GLAZIERS	8.66	.48	.25		.01
IRONWORKERS:					
Structural, Ornamental, Reinforcing, Machinery Mover, Fence Erector, Rigger, Rodman and Stone Derrickman	10.71	.75	1.04		.04
Sheeters	10.96	.75	1.04		.04
Sheeters, Bucker-up	10.835	.75	1.04		.04
(Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use)	7.58	.75	1.04		.04

DECISION NO. NY78-3060 PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	10.46	.70	.30		.01
LATHERS (Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use)	7.59	.70	.30		.01
LEADBURNERS	10.75	.40	.25	d	.01
MARBLE TILE AND TERRAZZO WORKERS	10.40	.70	.75		
PAINTERS:					
Saratoga County (Twps. of Day, Hadley, Corinth, Moreau, Gansevoort and Mt. McGregor):					
Brush	8.42	.40	.30		
Window Jack, Structural Steel, Swing Scaffold, Bosun Chair and Bridge	8.87	.40	.30		
Spray, Sandblasting, and Waterblasting	9.11	.40	.30		
Albany County, Rensselaer County, Saratoga County (Remainder of County), Schenectady County:					
Brush	10.28		.35		
Structural Steel and Bridge	11.03		.35		
Swing Scaffold, Bosun Chair, Water Towers, Window Jacks Flagpoles	10.78		.35		
Spray Gun Application and Sandblasting	12.13		.35		
PLUMBERS AND STEAMFITTERS:					
Albany County (Green Island, Watervliet and Latham), Rensselaer County (Northern Half), Saratoga County (Twps. of Halfmoon and Stillwater):					
Building, Heavy and Highway	10.90	.60	1.00		.04
Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use	8.175	.60	1.00		.04

DECISION NO. NY78-3060*

PAGE 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS AND STEAMFITTERS:					
Saratoga County (Twps. of Clifton Park, Galway, Milton and Atomic Projects at Malta and West Milton), Schenectady County	10.95	.75	1.00		.10
Saratoga County (Twps. of Halfmoon and Stillwater)	10.90	.60	1.00		.04
Saratoga County (Remainder of County)	10.84	.70	.98	g	.05
Albany County (Remainder of County), Rensselaer County (Southern Half)	10.84	.70	.98	g	.05
Albany County (Remainder of County), Rensselaer County (Southern Half), Saratoga County (Remainder of County): Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use	7.53	.80	1.02		.05
ROOFERS:					
Roofers	10.65	1.37	.40		.04
Pitch and Asbestos	11.15	1.37	.40		.04
SHEET METAL WORKERS	10.62	.95	3% + .90	h	.05
SHEET METAL WORKERS: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use	7.47	.95	3% + .90	h	.05
SPRINKLER FITTERS	11.86	.65	.95		.08

PAGE 5

DECISION NO. NY78-3060

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS, BUILDING:					
Straight, winch, transit mix on job site, road oilers, dump, panel, pick-up, water and fuel trucks on site (including nozzle	9.37	1.00	.81	i	.12
Euclid or similar equipment	9.56	1.00	.81	i	.12
Lowboy or lowboy trailers	9.70	1.00	.81	i	.12
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:

a. Holiday: Thanksgiving Day provided employee reports for work the day after the holiday.

b. Holidays: Labor Day and 4th of July.

c. Holiday: E, provided the employee works the day after the holiday, 3 hrs. before X-Mas Eve and New Year's Eve.

d. Holidays: A thru F, Day after Thanksgiving.

e. Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

f. Holidays: A thru F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 30 full days during the 90 days prior to the holiday, and the regularly scheduled work days immediately preceeding and fillowing the holiday.

g. Employer contributes $4.00 per day to a Vacation Fund.

h. 2 hours off with pay on the first Tuesday after the frist Monday of November, provided they are working on a job beyond 50 miles from the shop.

i. One week vacation after one year's work; 2 weeks after 5 years work.

DECISION NO. NY78-3060

Line Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electricial Overhead and Underground Distribution Work:					
Lineman and Technicians	$10.00	1.00	3%+.75	a	3½%
Cable Splicers	12.87	1.00	3%+.75	a	3½%
Groundman Digging Machine Operator and Groundman Dynamiteman	9.00	1.00	3%+.75	a	3½%
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver (tractor trailer units)	8.00	1.00	3%+.75	a	3½%
Groundman Truck Driver, Driver-Mechanic, Groundman (experienced)	7.50	1.00	3%+.75	a	3½%
All Overhead Transmission Line Work and Lighting For Athletic Fields:					
Lineman and Technicians	11.25	1.00	3%+.75	a	3½%
Groundman Digging Machine Operator, Groundman Dynamiteman	10.125	1.00	3%+.75	a	3½%
Groundman Mobile Equipment Operator, Mechanic 1st Class, Groundman Truck Driver (tractor trailer unit)	9.00	1.00	3%+.75	a	3½%
Groundman Truck Driver, Driver-Mechanic, Groundman (experienced)	8.4375	1.00	3%+.75	a	3½%
All Pipe Type Cable Installations:					
Lineman and Groundman Equipment Operator	11.70	1.00	3%+.75	a	3½%
Cable Splicer	12.87	1.00	3%+.75	a	3½%
Groundman Truck Driver, Groundman (experienced)	8.775	1.00	3%+.75	a	3½%

DECISION NO. NY78-3060

LINE CONSTRUCTION (CONT'D):	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Sub-station, Switching Structures (when not part of the line), Traffic Signals, Street Lighting and Electrical, Telephone or CATV Commercial Work:					
Linemen and Technicians	$11.70	1.00	3%+.75	a	3½%
Cable Splicers	12.87	1.00	3%+.75	a	3½%
Groundman Digging Machine Operator, Mechanic 1st Class, Groundman Truck Driver (tractor-trailer unit)	9.36	1.00	3%+.75	a	3½%
Groundman Truck Driver, Driver-Mechanic, Groundman (experiended	8.775	1.00	3%+.75	a	3½%
Telephone and other Communication Systems, both overhead and underground:					
Linemen and Installer Repairmen	8.34	.40	3%+.25	a	1%
Splicers	8.89	.40	3%+.25	a	1%
Groundman Digging Machine Operator	7.73	.40	3%+.25	a	1%
Groundman	5.72	.40	3%+.25	a	1%
Groundman Truck Driver	6.82	.40	3%+.25	a	1%
Groundman Dynamiteman	6.60	.40	3%+.25	a	1%

Paid Holidays: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day F-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays: A through F, Washington's Birthday, Good Friday, and Election Day for President of the United States and Governor of New York State, provided the employee works the day before and after the holiday.

DECISION NO. NY78-3060 PAGE 8

Albany County (Cities of Cohoes and Watervliet)
Saratoga County (Twps. of Halfmoon and Stillwater)
Rensselaer County (Twps. of Berlin, Sand Lake, Poestenkill, Brunswick, Petersburg, Schagticoke, Pittstown, Hoosick and Grafton)

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$ 7.74	.95	1.00	a	.10
CLASS B	7.94	.95	1.00	a	.10
CLASS C	8.14	.95	1.00	a	.10
CLASS D	8.34	.95	1.00	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays: A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helpers, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setter, stone or granite curb setters.

DECISION NO. NY78-3060 PAGE 9

Albany County (Entire County except Cities of Cohoes and Watervliet)
Rensselaer County (Twps. of North Greenbush, East Greenbush, Schodack, Nassau and Stephentown)

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$ 7.89	.80	1.00	a	.10
CLASS B	8.09	.80	1.00	a	.10
CLASS C	8.29	.80	1.00	a	.10
CLASS D	8.49	.80	1.00	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays: A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helpers, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setter, stone or granite curb setters.

Saratoga (Twps. of Day, Hadley, Edinburg, Corinth, Moreau, Wilton, Providence, Greenfield, Northumberland, Galway, Milton, Charlton, Saratoga Springs, Malta, Ballston and Clifton Park)
Schenectady County

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$ 7.94	.80	1.00	a	.05
CLASS B	8.14	.80	1.00	a	.05
CLASS C	8.34	.80	1.00	a	.05
CLASS D	8.54	.80	1.00	a	.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays: A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helpers, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphram), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drill machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setter, stone or granite curb setters.

Albany County: North to 1st Ave in Watervliet, West on 1st Ave (south side) to Lincoln Ave; North on Lincoln Ave (west side) to Watervliet-Shaker Rd. (route 155, south side) to Junction of Route 9; North on route 9 (west side) to Crescent Bridge and Mohawk River.
Rensselaer County: Twps. of North Greenbush, East Greenbush, Schodack, Nassau, Stephentown and Rensselaer City.

LABORERS:
Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$6.16	.90	1.10		.12
GROUP II	6.285	.90	1.10		.12
GROUP III	6.30	.90	1.10		.12
GROUP IV	6.34	.90	1.10		.12
GROUP V	6.375	.90	1.10		.12
GROUP VI	6.36	.90	1.10		.12
GROUP VII	6.54	.90	1.10		.12
LABORERS, BUILDING:					
GROUP I	8.92	.90	1.10		.12
GROUP II	9.07	.90	1.10		.12
GROUP III	9.095	.90	1.10		.12
GROUP IV	9.145	.90	1.10		.12
GROUP V	9.195	.90	1.10		.12
GROUP VI	9.175	.90	1.10		.12
GROUP VII	9.395	.90	1.10		.12

Albany County: The west side of the Hudson River, extending westerly along the north side of 1st street (Watervliet), to one-half mile of route 9 to Shaker Rd. to route 9 northerly to the north line of Albany County.
Rensselaer County: Twps. of Berlin, Sand Lake, Postenkill, Schodack, Pittstown, Hoosick, Brunswick, Grafton and Petersburg.
Saratoga County: Beginning southerly at the east side of route 9, running northerly along route 9 to Malta, including all of the Twp. of Stillwater, continuing along the east shore of Saratoga Lake to the Saratoga City Line, easterly of Saratoga City Line taking in all of the Twp. of Schuylerville.
This includes all towns, cities and villages in foresaid counties.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS: Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use:					
GROUP I	$6.21	.95	1.00		.12
GROUP II	6.335	.95	1.00		.12
GROUP III	6.35	.95	1.00		.12
GROUP IV	6.39	.95	1.00		.12
GROUP V	6.425	.95	1.00		.12
GROUP VI	6.41	.95	1.00		.12
GROUP VII	6.59	.95	1.00		.12
LABORERS, BUILDING:					
GROUP I	8.97	.95	1.00		.12
GROUP II	9.12	.95	1.00		.12
GROUP III	9.145	.95	1.00		.12
GROUP IV	9.195	.95	1.00		.12
GROUP V	9.245	.95	1.00		.12
GROUP VI	9.225	.95	1.00		.12
GROUP VII	9.445	.95	1.00		.12

Saratoga County: Twps. of Day, Hadley, Edinburg, Corinth, Moreau, South Glen Falls, Providence, Greenfield, Wilton, Northumberland, Galway, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park
Schenectady County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use					
GROUP I	$6.41	.80	1.00		.07
GROUP II	6.535	.80	1.00		.07
GROUP III	6.55	.80	1.00		.07
GROUP IV	6.59	.80	1.00		.07
GROUP V	6.625	.80	1.00		.07
GROUP VI	6.61	.80	1.00		.07
GROUP VII	6.79	.80	1.00		.07
LABORERS, BUILDING:					
GROUP I	9.17	.80	1.00		.07
GROUP II	9.32	.80	1.00		.07
GROUP III	9.345	.80	1.00		.07
GROUP IV	9.395	.80	1.00		.07
GROUP V	9.445	.80	1.00		.07
GROUP VI	9.42	.80	1.00		.07
GROUP VII	9.645	.80	1.00		.07

DECISION NO. NY78-3060

LABORERS DEFINITIONS (RESIDENTIAL REHABILITATION)
ALL AREAS

GROUP I
Laborers

GROUP II
Pipelayers (2 man team) mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, all air or gas driven tools, hod carriers, power driven buggies

GROUP III
Form setter (curb)

GROUP IV
Wagon drill operator

GROUP V
Acetylene burners

GROUP VI
Demolition

GROUP VII
Blasters

LABORERS DEFINITION (BUILDING CONSTRUCTION)
ALL AREAS

GROUP I
Laborers

GROUP II
Pipelayers (2 man team), Mortar mixers (hand or machine), jackhammer operator, well pointing, concrete vibrators, power driver buggies

GROUP III
Form setter (curb)

DECISION NO. NY78-3060

LABORERS DEFINITION (BUILDING CONSTRUCTION) CONT'D

GROUP IV
Wagon drill operator

GROUP V
Acetylene burners

GROUP VI
Demolition

GROUP VII
Blasters

DECISION NO. NY78-3060 PAGE 16

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$10.83	.95	1.05	a	.15
GROUP II	10.47	.95	1.05	a	.15
GROUP III	9.46	.95	1.05	a	.15
GROUP IV	8.56	.95	1.05	a	.15

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid Holidays: A through F, providing the employee works the day before and the dat after the holiday.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

DECISION NO. NY78-3060 PAGE 17

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

CLASS III: Asphalt curb and gutter machines, blower for burning brush, chipping machine and chip spreader, compressors: 4 not exceed 2,000 c.f.m. combined capacity, 3 or less with more than 1,200 c.f.m. but not to exceed 2,000 c.f.m., compressor, (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination) concrete pavement spreaders and finishers, concrete curb and gutter machine, concrete curing machines, conveyor drill core, drill well, electric pump used in conjunction with well point systems, farm tractor with accessories, fine grade machine, hammers-hydraulic-self-propelled, hydraulic rock expander or similar type machine, hydraulic pump, motorized hydraulic pin puller and seeders, post hole digger and post driver, roller (grade and fill), tractor with towed accessories, vibratory compactor, vibro tamp, well point

CLASS IV: Aggregate plant, boiler, (used in conjunction with production), C.M.I. and similar type concrete spreaders, cement bin operator, compressors: 3 or less not to exceed 1,200 c.f.m. combined capacity, compressors: (any size, but subject to other provisions, for compressors), dust collectors, generators, pumps, welding machines (3 or less of any type or combination), concrete mixer (16S and under), concrete saw self-propelled, fireman, form tamper, mulching machine, oiler, power broom, power heaterman, revinius widener, steam cleaner, tractor

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS, BUILDING CONSTRUCTION: Albany County, Rensselaer County, Saratoga County and Schenectady County					
GROUP I	9.99	.90	.90	a	.15
GROUP II	10.06	.90	.90	a	.15
GROUP III	10.17	.90	.90	a	.15
GROUP IV	10.36	.90	.90	a	.15
GROUP V	10.69	.90	.90	a	.15
GROUP VI	10.84	.90	.90	a	.15
GROUP VII	11.02	.90	.90	a	.15

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION

GROUP I
Oilers

GROUP II
Firemen and heavy duty greasers, all boilers and steam generators

GROUP III
Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors,welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP IV
Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP V
Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

POWER EQUIPMENT OPERATORS: BUILDING CONSTRUCTION CONT'D

GROUP VI
LeTourneau graders or scrapers, trenching machines, push cart

GROUP VII
Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

DECISION NO. NY78-3060 PAGE 22

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$8.44	.85	.80	a	
CLASS 2	8.49	.85	.80	a	
CLASS 3	8.54	.85	.80	a	
CLASS 4	8.69	.85	.80	a	
CLASS 5	8.84	.85	.80	a	
PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.					

FOOTNOTE:

a. Paid Holidays: A through f, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1

Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axle dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2

Tandems, batch trucks, mechanics and dispatcher.

CLASS 3

Semi-trailers, low-boy trucks, asphalt distributors trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4

Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5

Off- highway tandem back-dump, twin engine equipment and double hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: Texas COUNTY: Boxar

DECISION NO.: TX78-4075 DATE: Date of Publication

Supersedes Decision No. TX77-4193, dated August 19, 1977, in 42 FR 42121.

DECRIPTION OF WORK: Building Construction (does not include single family homes & garden type appartments up to & including 4 stories). (See current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.05	.60	.60		.08
BOILERMAKERS	10.55	.80	1.00		.02
BRICKLAYERS-STONEMASONS	10.02	.45	.30	.25	.05
CARPENTERS:					
Carpenters	8.89	.48	.40	.40	.05
Millwrights	9.19	.48	.40	.40	.05
CEMENT MASONS	9.00	.45		.65	.02
ELECTRICIANS:					
Electricians	11.10	.44	5%		1%
Cable splicers	11.35	.44	5%		1%
ELEVATOR CONSTRUCTORS:					
Mechanics	9.945	.745	.56	4%+a+b	.025
Helpers	70%JR	.745	.56	4%+a+b	.025
Helpers (Probationary)	50%JR				
GLAZIERS	6.80				
IRONWORKERS	8.45	.55	1.00	.50	.07
LABORERS:					
GROUP 1 - General laborers	5.66	.38	.40		.05
GROUP 2 - All power tools & equipment operators; cutting torch man; power buggy op.; wagon drill op.; well driller; drilling rig tender; cement finisher tender; handling creosoted materials; scale man on batch plants; asphalt raker; concrete & clay & all non-metallic pipe laying; plasterer tender; brick tender; lather tender	5.91	.38	.40		.05
GROUP 3 - Mortar mixer man; grout machines; pumpcrete machines; gunnite mixing machines; running sand dryer & loading; operating sand blaster; bell hole man; blaster powderman; gunnite nozzleman	6.01	.38	.40		.05
LINE CONSTRUCTION:					
Lineman	11.42	.50	3%		1/2%
Cable splicer	11.67	.50	3%		1/2%
Groundman (1st year)	5.71	.50	3%		1/2%
Groundman	6.28	.50	3%		1/2%

(Rehabilitation work on residential structures over 4 stories defined to include demolition, alteration and repair on any existing structure which is intended for predominantly residential use)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: Albany County, Rensselaer County, Saratoga County and Schenectady County					
GROUP I	$7.12	.90	.90	a	.15
GROUP II	7.17	.90	.90	a	.15
GROUP III	7.26	.90	.90	a	.15
GROUP IV	7.41	.90	.90	a	.15
GROUP V	7.06	.90	.90	a	.15
GROUP VI	7.78	.90	.90	a	.15
GROUP VII	7.93	.90	.90	a	.15

POWER EQUIPMENT OPERATORS

GROUP I
Oilers

GROUP II
Firemen and heavy duty greasers, all boilers and steam generators

GROUP III
Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors,welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP IV
Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP V
Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

POWER EQUIPMENT OPERATORS:

GROUP VI
LeTourneau graders or scrapers, trenching machines, push cart

GROUP VII
Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

Page 2

DECISION NO. TX78-4075

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS	9.14	.45	.30	.25	
MARBLE SETTERS' FINISHERS	6.37				
PAINTERS:					
Brush; Paperhanger; Taper & floater	8.85		.20		.05
Spray; Structural steel	9.10		.20		.05
Spray on structural steel; Sandblasting	9.35		.20		.05
PLUMBERS-PIPEFITTERS	11.48	.55	.55		.10
ROOFERS:					
Roofers; Deckman	6.95	.25			
Kettlemen	6.18	.25			
Waterproofers	6.54	.25			
SHEET METAL WORKERS	10.35	3%+.35	.66		.07
SOFT FLOOR LAYERS	6.35				
SPRINKLER FITTERS	11.60	.75	1.05		.08
TERRAZZO WORKERS	9.14	.45	.30	.25	
TERRAZZO WORKERS' FINISHERS					
Terrazzo finishers	6.37				
Floor machine operators	6.57				
Base machine operators	6.77				
TILE SETTERS	9.14	.45	.30	.25	
TILE SETTERS' FINISHERS	6.37				
TRUCK DRIVERS	3.64				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2% over 5 yrs. - 4% of basic hourly rate.

b - Paid Holidays A thru G

PAID HOLIDAYS

A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

Page 3

DECISION NO. TX78-4075

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
GROUP 1	9.27	.45	.75		
GROUP 2	8.28	.45	.75		
GROUP 3	6.98	.45	.75		
GROUP 4	6.71	.45	.75		

CLASSIFICATION DEFINITIONS

GROUP 1 - All foundation drilling rigs; All rollers (5 tons or over); Backfiller; Backhoe; Blade graders (self-propelled); Bull clam; Bulldozers; Cableway; Clamshell operator; Crane (power operated, all types); Derricks (power operated, all types); Draglines; DW-10 caterpillar and similar tractors; Elevating graders (self-propelled); Euclid; Fork lift used on construction; Gasoline or diesel-driven welding machines (7 to 12); Gradall; Heavy duty mechanic; High lifts; Hoist (two drums or more); Locomotives; Mixer (14 cu. ft. or over); Mixmobile; Paving mixers (all sizes); Piledrivers; Pumpcrete machine operator; Rock crusher operator on job; Scoopmobile; Scrapers; Shovel (power operated); Turnapulls; Trenching machines (all sizes); Winch truck; All other equipment of similar nature, coming within the heavy equipment class, when power operated

GROUP 2 - Air compressor (any time there are three or more attachments operating on a 125 cu. ft. air compressor or less, a light equipment operator shall be employed. Any compressor over 125 cu. ft. shall have a light equipment operator); Blade graders (towed); Building elevator used on construction; Flex planes; Form graders; Hoist (single drum); Mixer (less than 14 cu. ft.); Pneumatic roller; Pulsometers; Pump (2½ or larger shall require a light equipment operator); Three to six welding machines or any three pieces or equipment of equal or similar nature, coming within the light equipment class when power operated; Roller (under 5 tons); Truck crane drivers

GROUP 3 - Fireman

GROUP 4 - Oiler

SUPERSEDEAS DECISION

STATE: VIRGINIA
DECISION NO.: 78-VA-3057
SUPERSEDES DECISION NO. AQ-2031 DATED NOVEMBER 30, 1973 in 38 FR 33258
DATE: DATE OF PUBLICATION
DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION

COUNTIES: CAROLINE, ESSEX, GLOUCESTER, KING GEORGE, KING & QUEEN, KING WILLIAM, LANCASTER, MATHEWS, MIDDLESEX, NORTHUMBERLAND, RICHMOND, SPOTSYLVANIA, STAFFORD, WESTMORELAND AND THE INDEPENDENT CITY OF FREDERICKSBURG.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Raker	$4.11				
Carpenter, Structure	5.86				
Carpenter Helper, Structure	4.67				
Cement Finisher	6.00				
Electrician	7.17				
Form Setter-Road	8.68				
Ironworker, Reinforcing	7.50				
Ironworker, Reinforcing Helper	4.25				
Ironworker, Structural	7.50				
Laborer, Unskilled	3.58				
Mechanic	4.40				
Piledriver-Leadsman	5.38				
Pipelayer	4.50				
Asphalt Distributor Operator	4.70				
Asphalt Paver Operator	4.19				
Backhoe Operator	5.00				
Bulldozer Operator	4.62				
Bulldozer Operator-Utility	3.50				
Crane, Derrick, Dragline (1 yard and under)	5.85				
Crane, Derrick, Dragline (over 1 yard)	7.00				
Drill Operator	4.95				
Loader Operator (2 yards and under)	3.75				
Loader Operator (over 2 yards)	4.62				
Motor Grader Operator-Fine Grade	5.00				
Motor Grader Operator-Rough Grade	4.98				
Oiler-Greaser	4.00				
Power Tool Operator	5.50				
Roller Operator-Rough	3.50				
Roller Operator-Finish	4.50				
Scraper-Pan Operator	4.50				
Stone Spreader Operator	4.00				
Subgrade Machine Operator	5.50				
Tractor Operator-Utility	4.50				
Truck Driver, Heavy Duty:					
7 c.y. and under	4.10				
over 7 c.y.	4.10				
Truck Driver:					
single rear axle	3.50				
multi rear axle	3.50				
Welders-receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: VIRGINIA
DECISION NO.: 78-VA-3058
SUPERSEDES DECISION NO. AQ-2032 dated November 30, 1973 in 38 FR 33259
DATE: DATE OF PUBLICATION
DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION

COUNTIES: AMHERST, APPOMATTOX, BUCKINGHAM, CAMPBELL, CHARLOTTE, CUMBERLAND, HALIFAX, NELSON, PITTSYLVANIA, PRINCE EDWARD AND THE CITIES OF DANSVILLE, LYNCHBURG AND SOUTH BOSTON

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Raker	$3.54				
Carpenter, Structure	4.50				
Carpenter Helper, Structure	3.43				
Concrete Finisher	4.18				
Concrete Finisher Helper	3.50				
Fence Erector/Guard Rail	3.20				
Ironworker, Reinforcing	4.54				
Laborer, Unskilled	3.17				
Mechanic	4.14				
Mechanic Helper	3.15				
Pipelayer	3.19				
Sign Erector	3.75				
Asphalt Distributor Operator	3.70				
Asphalt Paver Operator	3.65				
Backhoe Operator	4.32				
Bulldozer Operator	4.13				
Bulldozer Operator-Utility	3.50				
Concrete Paving Machine Operator	4.50				
Crane, Derrick, dragline Operator:					
1 yard and under	4.57				
over 1 yard	4.98				
Drill Operator	3.75				
Loader Operator:					
2 yards and under	4.08				
over 2 yards	4.08				
Motor Grader Operator-Fine Grade	4.88				
Motor Grader Operator-Rough Grade	4.00				
Oiler/Greaser	3.25				
Power Tool Operator	3.50				
Roller Operator-Rough	3.50				
Roller Operator-Finish	4.20				
Scraper-Pan Operator	3.87				
Shovel Operator (over 1 Yard)	5.40				
Stabilizer Operator	3.75				
Stone Spreader Operator	3.98				
Tractor Operator-Utility	3.23				
Trenching Machine Operator	3.13				
Truck Driver, Heavy Duty:					
7 c.y. and under	3.25				
over 7 c.y.	3.25				
Truck Driver-Single Rear Axle	3.00				
Truck Driver-Multi Rear Axle	3.66				
Welders-recieve rate prescribed for craft performing operation to which welding is incidental.					

DECISOION NO. 78-VA-3058 Page 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Stabilizer Operaotr	4.14				
Stone Spreader Operator	3.84				
Tractor Operator-Utility	3.50				
Transit Mix Truck Operator	3.25				
Truck Driver, Heavy Duty:					
7 C.Y. and under	3.00				
Over 7 C.Y.	3.00				
Truck Driver:					
single rear axle	3.31				
multi rear axle	3.50				

Welders-receive rate prescribed for craft performing operation to which welding is incidental.

SUPERSEDEAS DECISION

STATE: VIRGINIA
DECISION NO. 78-VA-3059
Supersedes Decision No. AQ-2021 dated October 5, 1973 in 38 FR 27744
Date: Date of Publication
Description of Work: Highway Construction

COUNTIES: BEDFORD, BOTETOURT, CARROLL, CRAIG, FLOYD, FRANKLIN, GILES, HENRY, MONTGOMERY, PATRICK, PULASKI, AND ROANOKE. THE CITIES OF BEDFORD, GALAX, MARTINSVILLE, RADFORD, ROANOKE AND SALEM.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Raker	$4.01				
Carpenter, Structure	4.71				
Carpenter Structure Helper	3.51				
Concrete Finisher	4.08				
Concrete Finisher Helper	3.25				
Electrician	4.95				
Form Setter Road	3.18				
Fence Erector/Guardrail	3.41				
Ironworker, Reinforcing	5.07				
Ironworker, Reinforcing Helper	4.00				
Ironworker, Structural	6.30				
Laborer, Unskilled	3.00				
Landscape Worker	3.00				
Mechanic	4.47				
Mechanic Helper	3.79				
Painter, Bridge	3.88				
Pipelayer	3.75				
Powderman Blaster	4.50				
Asphalt Distributor Operator	3.89				
Asphalt Paver Operator	4.50				
Backhoe Operator	4.30				
Bulldozer Operator	4.40				
Bulldozer Operator, Utility	3.50				
Crane, Derrick and Dragline:					
1 yard and under	5.19				
over 1 yard	5.19				
Crusher Feeder Operator	3.75				
Drill Operator	3.91				
Form Grader Operator	3.15				
Loader:					
2 yards and under	4.14				
over 2 yards	4.14				
Motor Grader Operator:					
Fine Grade	4.80				
Rough Grade	4.80				
Oiler/Greaser	3.40				
Power Tool Operator	5.35				
Roller Operator:					
Finish	3.79				
Rough	3.46				
Scraper Pan Operator	4.00				
Shovel Operator:					
1 yard and under	4.73				
over 1 yard	4.85				

[FR Doc. 78-21397 Filed 8-3-78; 8:45 am]